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WEEKLY
ANUARY 15, 1944

Nursing times

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al College of Nursing News

"Prescription" Feeding of Infants

A great deal is heard just now of standardisation, but nutritional requirements of infants are not susceptible to such regimentation, and exceptions will be found to "prove" almost every rule. The great majority of infants thrive on COW & GATE FULL CREAM MILK FOOD, but for the remainder "prescription" feeding is available to the doctor in a range of special foods of which the following is a selection :

HALF CREAM	For fat intolerance and cases requiring reduced protein.
HEMOLAC	With supplementary iron in the form of ferri et ammon. cit.
HUMANISED	Approximating to breast milk in balance of fat, protein and carbohydrate.
LACIDAC	Lactic acid food for cases of gastro-intestinal disturbance. In three grades, Separated, Half Cream and Full Cream, to permit graduation of feeding in returning to normality.
FRAILAC	For prematures.
ALLERGILAC	For dermatitis and other allergic manifestations of milk protein sensitivity.
PROLAC	For gastro-enteric cases and others requiring increased protein.
MODILAC	With carbohydrate modification employing dextrin and dextrose.

Full particulars of these and other special foods are available on application to:

COW & GATE, LTD., GUILDFORD, SURREY

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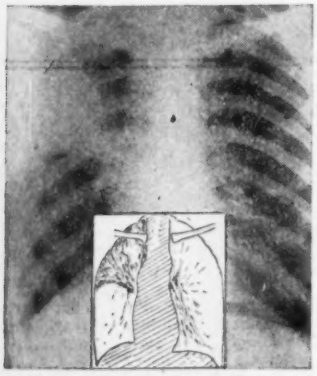
Registered as a Newspaper
VOL. XL. No. 3

Journal of the Royal College of Nursing

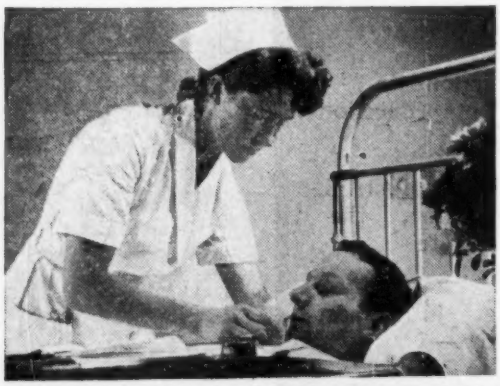
Tuberculosis Nursing

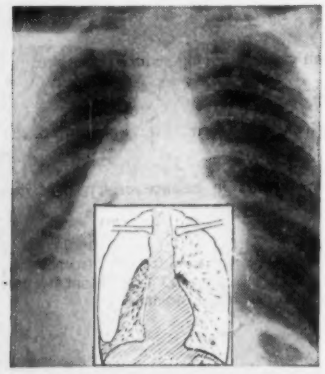
AN OPPORTUNITY FOR NURSES TO TAKE UP ONE OF THE MOST STRIKINGLY ADVANCED BRANCHES OF THE PROFESSION

The treatment of Tuberculosis is a magnificent example of progress in the realm of healing ; new methods have been introduced, and surgeons, doctors and nurses, so ably aided by scientific research, are working wonders. Tuberculosis Nursing has become one of the most interesting jobs that a Nurse can do, and the results achieved are a tribute to all concerned. Here are photographs which illustrate some activities in the modern methods of Tuberculosis Nursing :

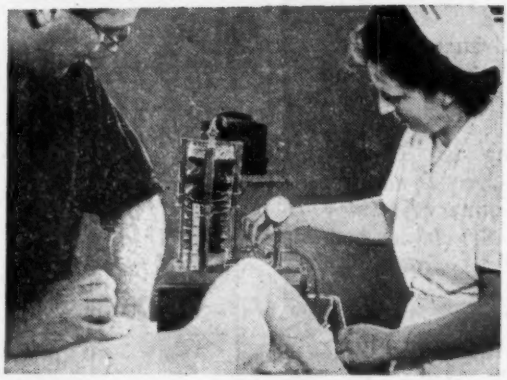


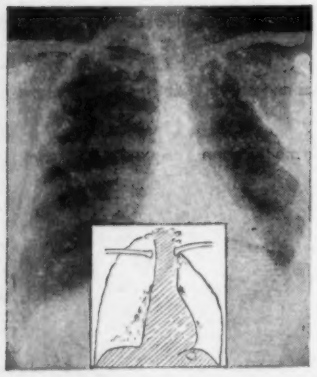
(*Left.*) The X-ray shows early or active disease : complete and absolute bed rest is ordered. The patient is not even allowed to feed himself : the Nurse takes charge. (*Right*)



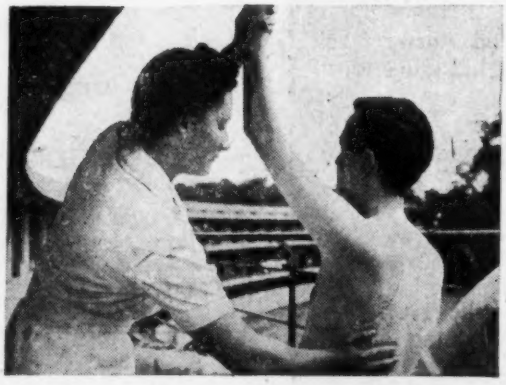


Collapse of a lung may be used to rest the diseased area, and allow it to heal. (See X-ray *left.*) The Nurse assists the physician in giving an Artificial Pneumothorax refill. (*Right.*)





Chronic Tuberculosis cavities can be closed by the operation of Thoracoplasty. Ribs over the upper part of the left chest have been removed (see X-ray), and here is the patient regaining full use of his arm. (*Right.*)



To take up Tuberculosis Nursing is to become a part of a splendidly modern branch of the profession. The knowledge and experience gained are invaluable to a Nurse throughout her career.

If you would like to consider Tuberculosis Nursing, enquire at your local Ministry of Labour Appointments Bureau, or write to the Ministry of Labour, Dept. N.R.T., 24, Kingsway, London, W.C.2.

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 16 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

RE-UNIONS

14/- per inch; minimum charge 10/-

Nurses Re-Union and Prize Giving at the Arkenhead General Hospital on Saturday, January 29th, at 3 p.m. A warm welcome is extended to all past members of the staff. R.S.V.P. Matron. (311)

TRAINING & LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting. Six months. Approved by the Ministry of Health.

(b) Industrial Nursing. Three months. Starting 26th January in Liverpool and London, Cardiff in June. Ministry of Labour grants available for six weeks courses. Part-time courses for nurses employed in industry.

(c) Nurse Teachers. One year whole-time.

(d) Dietetic course. Eighteen months. Whole time.

(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, W.1. (7)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.

For particulars, apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (121/14)

HULL CORPORATION HEALTH DEPARTMENT

TRAINING OF HEALTH VISITORS

The Hull Corporation propose to appoint **Pupil Student Health Visitors,** at a salary of £110 per annum, under the Ministry of Health's Scheme for the Training of Health Visitors. These appointments, which are for one year, provide facilities for practical instruction in the ordinary duties of a Health Visitor, including those of a School Nurse and Tuberculosis Health Visitor. A course of Theoretical Instruction, the fee for which is £10 10s., must also be taken at the Hull University College.

Applicants must be well-educated women of good physique, under the age of 35 years, must be State-registered Nurses on the General or Children's Part of the Register, and must possess Part I Certificate of the Central Midwives Board. Candidates possessing a School Leaving Certificate, or its equivalent, will receive preferential consideration.

Application forms may be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned not later than 10 a.m. on Monday, 31st January 1944.

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943. (310)

QUEEN'S INSTITUTE OF DISTRICT NURSING

A course of combined training, approved by the Ministry of Health, for the Queen's Nurse and Health Visitor's Certificate, has been arranged between the Queen's Institute and the Royal College of Nursing. Applications are invited from nurses under 35 of good education, holding the S.R.N. or S.C.M. Certificates and willing to work as Queen's Nurse-midwife-health-visitors for a period of two years after training. Remuneration throughout training. Course commences in May. Applications addressed to the Queen's Institute, 57, Lower Belgrave Street, S.W.1, should be received before February 14th. (385)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BOROUGH OF ILFORD

MIDWIVES ACT, 1936
DISTRICT MIDWIVES

The Corporation invite applications for the above, particulars of which are set out hereunder:—

State-registered Nurses: £270 per annum, rising on satisfactory service by £10 annually to £360; plus allowances.

Non-State-registered Nurses: £250 per annum, rising on satisfactory service by £10 annually to £350; plus allowances.

Allowances: Uniform, £10 per annum. Equipment, (Provided by the Council). Telephone, payment of rental and all official calls. Cycle allowance according to scale. £15 per annum, Ilford being in the Metropolitan Police District.

The district midwives carry out, under the direction of the Medical Officer of Health, work in connection with the Midwifery services of the Corporation and are required to devote the whole of their to devote the whole of their time to the duties of the office.

Applicants must hold the certificate of the Central Midwives Board and if appointed will be required to reside in the Ward to which assigned; be subject to the staff regulations of the Council for the time being in force, and must be able and willing to cycle.

These appointments are subject to the provisions of the Local Government Superannuation Acts, and the Midwives Act, 1936, and are subject to medical examination to the satisfaction of the Medical Officer of Health.

Further particulars and forms of application may be obtained on application, accompanied by stamped and addressed foolscap envelope, to the undersigned, to whom completed forms must be returned with copies of not more than three recent testimonials not later than Tuesday, the 18th January 1944.

Canvassing directly or indirectly will be a disqualification.

Town Hall, CHARLES N. ROBERTS,
Ilford. Town Clerk.
30th December, 1943. (217)

BOROUGH OF CAMBRIDGE

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from persons who are State-registered Nurses and State-Certified Midwives for the post of **Municipal Midwife.** The salary will be in accordance with the Rushcliffe recommendations with a uniform allowance of £15 per annum and £3 per annum for the provision and maintenance of a bicycle. The Corporation will supply all necessary equipment and bear the cost of the midwife's professional laundry. The appointment will be subject to one month's notice on either side, to the provisions of the Superannuation Acts and to the successful candidate passing a medical examination.

Forms of application may be obtained from the Medical Officer of Health, The Guildhall, Cambridge, to whom applications with copies of three recent testimonials should be sent not later than the 22nd January.

The Guildhall, C. H. KEMP,
Cambridge. Town Clerk.
3rd January, 1944. (292)

BOROUGH OF SWINDON

HEALTH VISITOR AND SCHOOL NURSE

The Corporation of Swindon invites applications for the combined post of **Health Visitor** and **School Nurse.**

Candidates must possess the Health Visitor's Certificate.

Salary, inclusive of uniform, in accordance with Rushcliffe Scale. In fixing the commencing salary, previous experience will be taken into consideration.

Forms of application may be obtained

(continued in next column)

from the Medical Officer of Health, Civic Offices, Swindon, and should be returned, endorsed "Health Visitor and School Nurse," together with copies of three recent testimonials, to the undersigned, not later than the first post on Saturday, 22nd January, 1944.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Canvassing in any form will be deemed a disqualification, and applicants must state, on a form of declaration to be obtained from the Medical Officer of Health, whether to their knowledge they are related to any member of the Council, or to any Senior Officer of the Corporation.

Civic Offices, D. MURRAY JOHN,
Swindon. Town Clerk.
3rd January, 1944. (272)

ARGYLL COUNTY COUNCIL

APPOINTMENT OF COUNTY NURSE

Applications for the above appointment are invited from State-registered Nurses holding a Health Visitor's Certificate together with a C.M.B. Certificate.

The duties will be mainly those of School Nurse, Health Visitor and Inspector of Midwives and the person appointed shall work under the direction of the County Medical Officer.

The salary is in accordance with the Taylor Report £250 rising by £10 per annum to £280 etc. Uniform will be provided which will be worn while on duty.

The appointment comes under the Superannuation Scheme of the Local Authority.

Applications stating age, qualifications and experience with one copy of three recent testimonials should be submitted to Dr. John A. C. Guy, County Medical Officer, Public Health Department, County Buildings, Oban, Argyll, on or before 22nd January, 1944.

This advertisement is inserted by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

County Offices, D. SMITH,
Lochgilphead. County Clerk.
28th December, 1943. (199)

CITY OF MANCHESTER

HEALTH VISITORS

The Public Health Committee invites application from candidates whose qualifications meet the requirements of the Ministry of Health for vacancies for health visitors. Salary scale £215 per annum, rising at stated intervals to £295 per annum plus bonus (which is at present £36 8s.) subject to the terms and conditions of the Manchester Corporation grading scheme. Uniform allowance.

In deciding the commencing salary of a successful candidate, consideration will be given to the qualifications, experience and the salary at present received.

Note.—Revision of salary scales, etc., will be considered by the City Council in accordance with the recommendations contained in the Second Report of the (Rushcliffe) Nurses Salaries Committee.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, and must be returned endorsed "Health Visitor' to reach him not later than Saturday, 22nd January, 1944.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

R. H. ADCOCK.
Town Clerk.
(193)

CITY OF WINCHESTER

MUNICIPAL MIDWIFE

Applications are invited by the above Council for the appointment of a **Midwife** certified for Gas and Air Analgesia. The person appointed must devote her whole time to the duties of the appointment.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a Medical Examination.

The salary will be in accordance with the Rushcliffe scale (£270 to £360 per annum) together with uniform and travelling allowances.

Candidates should either possess a car or be able to ride a bicycle.

A house is available.

Applications stating age, qualifications and experience and accompanied by copies of three recent testimonials should be sent to the Medical Officer of Health, 4 The Square, Winchester, on or before Friday, 28th January, 1944.

Guildhall, F. W. KEMPTON,
Winchester Town Clerk.
8th January, 1944. (347)

BOROUGH OF EALING

SCHOOL NURSE (TEMPORARY)

The Council invites applications for the position of **School Nurse** (temporary). Applicants must possess a certificate of three years' training at a general hospital or full training in a children's hospital. In addition, applicants must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Salary £250 rising to £300 by £10 per annum. In addition there is a war bonus at the rate of 14/- per week. (It is expected that the Council will adopt the Rushcliffe Committee's recommendations, in which case the appropriate salary will be paid).

Copies of the application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications accompanied by copies of not more than three recent testimonials, must be delivered not later than the 27th January, 1944.

R. H. WANKLYN,
Town Hall, Town Clerk.
Ealing, W.5. (364)

PUBLIC HEALTH VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

RHONDDA URBAN DISTRICT COUNCIL

Applications are invited from persons qualified to act as Temporary **Health Visitor** and **School Nurse** at a salary of £200, rising by annual increments of £10 to £250 per annum, plus the prevailing war bonus; previous experience will be taken into account in fixing the commencing salary and the Council are about to consider the adoption of the scale of salary recommended by the Rushcliffe Committee. Candidates must either (a) hold the New Health Visitor's Certificate issued under conditions approved by the Minister of Health, or (b) have been approved as a Health Visitor by the Minister of Health prior to the 1st April, 1930. Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications must be received not later than Thursday, 20th January, 1944.

D. J. Jones, Clerk of the Council.
(211)

LEICESTERSHIRE COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE (Joint Duties)

Applications are invited for the above post. The scale of salary, conditions of appointment, etc., are in accordance with the recommendations of the Rushcliffe Committee for Health Visitors.

Applicants must be fully trained nurses holding the C.M.B. Certificate, and the Health Visitors' Certificate of the Royal Sanitary Institute.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Forms of application, particulars of duties, etc., may be obtained from the undersigned.

Applications, together with copies of three recent testimonials, must be reived not later than the first post on Thursday, 27th January, 1944.

County Health Dept. J. A. FAIRER,
17, Friar Lane, County Medical Officer.
Leicester. (249)

WILTSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIVES

The Wiltshire County Council invites applications for the appointment of two district midwives to be resident in the Corsham area of the county.

Candidates must be State Certified Midwives, preferably able to drive a motor car, and State-registration will be an advantage. In addition to domiciliary midwifery service, the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require

The salary scales and allowances will be in accordance with the Report of the Midwives Salaries Committee. These salary scales are: for midwives who are State-registered £270 rising by annual increments of £10 to £360 per annum or without State-registration £250 rising by similar increments to £350 per annum.

The successful candidates will be required

(continued on next page)

(Continued from previous page)

to pass medical examinations before the appointments are confirmed and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall, Trowbridge. (342)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

THE SKIN HOSPITAL, BIRMINGHAM

The Committee of Management is proceeding to appoint a **Matron** to its Inpatient Department of sixty beds, which includes five single-bedded private wards. The responsibilities of the post do not extend to the Out-patient Department, which is housed separately.

Candidates, whose age should not exceed forty, must be State-registered General Trained Nurses, the other minimum requirements being, the Certificate of the Central Midwives Board, a Certificate of Housekeeping, and experience as a Ward Sister in a General Hospital or in a large Special Hospital containing wards for men, women and children.

The Rushcliffe scales and conditions are in force. Applications, with full particulars, together with copies of not more than three recent testimonials, should be posted to reach the undersigned not later than Saturday, the 29th January, 1944.

THOMAS E. MURTAGH, F.H.A.
House Governor and Secretary.

John Bright Street, Birmingham 1.
(286)

NORTHAMPTONSHIRE COUNTY COUNCIL

HEALTH DEPARTMENT
WAR-TIME NURSERY CENTRE,
PEN GREEN LANE, CORBY

Applications are invited for the non-resident post of **Matron** at the War-time Nursery Centre at Corby. Candidates should be State Registered Nurses or State Registered Children's Nurses. Salary Rushcliffe Scale, £230 by £10 to £300.

The appointment will be subject to one month's notice in writing on either side.

Applications, with details of qualifications and experience, and copies of two testimonials, should be submitted to the undersigned, not later than 22nd January, 1944.

C. M. SMITH,
County Medical Officer of Health.

County Offices,
Guildhall Road,
Northampton. (250)

SURREY COUNTY COUNCIL

EDUCATION COMMITTEE
"HILLSIDE" RESIDENTIAL SPECIAL SCHOOL FOR DELICATE CHILDREN
BLETCHINGLEY

Resident Matron required, who should be State Registered General Nurse, preferably with experience of similar Institutions. War-time appointment. Salary, £170 to £200 per annum, according to experience, together with emoluments and war bonus on Council's scale. Further particulars and application form obtainable from the Chief Education Officer, County Hall, Kingston-upon-Thames. (396)

MIDDLESEX COUNTY COUNCIL

COUNTY CONVALESCENT HOSPITAL
THE DRIVE, UXBRIDGE, MDDX.
DEPUTY MATRON

Applications invited from fully trained State Registered Nurses who are also State Certified Midwives and have had administrative experience in general hospital. Service conditions, etc., governed by First Report of Rushcliffe Committee. Salary (Assistant Matron's scale) £200 by £10 to £230 per annum, with full residential emolument. Appointment is whole-time, established and pensionable, subject to medical examination and two months' notice.

Applications, stating age, nationality, qualifications and experience and enclosing copies of not more than three recent testimonials, to be sent to the undersigned. Application forms not provided. Relationship to any member or officer of Council to be disclosed. Closing date 22nd January, 1944.

C. W. RADCLIFFE,
Clerk of the County Council.
(258)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing experience as a Ward Sister is essential.

Salary.—£200 by £10 to £250 per annum.

Junior Night Sister. Applicants must have had practical experience as a Theatre Sister.

Salary.—£130 by £10 to £180 per annum.

12 Pupil Midwives (Part I Training). Pupils accepted for training will be gran ed facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary.—S.R.N., £65.

Not S.R.N. First Year, £40 ; Second Year and until passing first examination, £45. During second period of training £60 per annum.

Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

COPLOW VIEW INSTITUTION, CLITHEROE.

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS INFIRMARY, RAWTENSTALL

2 Ward Sisters (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

10 Student Nurses. Aged 18 years and over.

Salary.—First year £40 ; Second year £45 ; third year, £50 ; Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

COUNTY HOSPITAL & INSTITUTION, ORMSKIRK

2 Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 74, Wigan Road, Ormskirk.**

JERICHO HOSPITAL, BURY

12 Pupil Midwives (Part II training). Salary if S.R.N., £65 per annum ; if not S.R.N. £60 per annum.

Ward Sister. Salary £130 by £10 to £180 per annum.

14 Student Nurses. Aged 18 years and over.

Salary.—First year £40 ; Second year £45 ; Third year £50 ; Fourth year £60.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

PUBLIC ASSISTANCE INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Non-resident (for nursing chronic sick).

Salary. £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER

Ward Sister.

Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Green Lane, Patricroft, Nr. Manchester.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

17 Pupil Midwives (Part I training).

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary, S.R.N., £65 per annum.

5 Student Nurses. Aged 18 years and over.

Salary. First year £40 ; Second year, £45 ; Third year, £50 ; Fourth year, £60.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
7th January, 1944. (335)

WINTERTON EMERGENCY HOSPITAL

This advertisement is published "by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943."

Assistant Matron required. Salary in accordance with the scale recommended by the Rushcliffe Committee £250 per annum rising by annual increments of £15 to £340 per annum, plus Emoluments valued at £150 per annum.

The above post is non-pensionable. Applications stating age, together with details of previous experience and copies of two recent testimonials, should be sent to the Medical Superintendent, Winterton, Sedgefield, Stockton-on-Tees, not later than 29th January, 1944. (234)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

(75 Beds)

Assistant Matron and **Sister Tutor,** combined post, required. Candidates must be State Registered Nurses and State Certificated Midwives. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply, with full particulars, to Matron, giving matron's name for reference. (275)

MIDDLESEX COUNTY COUNCIL

MIDDLESEX COLONY, HARPER LANE,
SHENLEY, NR. ST. ALBANS

Applications are invited for the following appointments:—(1) 2 Assistant Matrons required immediately. Salary £150—£5—£180 p.a. (2) Night Sister, Salary £150—£5—£180 p.a. (3) Assistant Home Sister, Salary £120—£5—£140 p.a. (4) Sister-in-Charge, Infirmary Ward. Salary £120—£5—£140 p.a. All the above salaries (according to experience and capabilities) plus emoluments valued at £80 p.a. and consisting of board,

(continued in next column)

lodging and uniform. A temporary addition to the basic salary at the rate of £20 p.a. will be paid pending any necessary adjustments on the adoption of the Rushcliffe Report. In addition a bonus of 17/- p.w. will be paid. Candidates must be State-registered in general nursing and hold the final certificate of the Royal Medico Psychological Association or, as an alternative to this certificate, should be State-registered in mental or mental deficiency nursing. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff when it will be obligatory to contribute under the Provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918. Applications, giving particulars as to qualifications, age and experience and enclosing copies of two recent testimonials to Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council. (20)

WEST SUSSEX COUNTY COUNCIL

ST. RICHARD'S HOSPITAL, CHICHESTER

Applications are invited for the following posts:—

Sister Tutor. Applicants must be State-registered and hold a Sister Tutor's Certificate. Salary according to Rushcliffe scale (230 — £280 per annum).

Ward Sisters for relief duties. S.R.N., S.C.M., Salary according to Rushcliffe scale. The appointments are subject to the provisions of the Local Government Officers Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. Applications, giving full details of qualification and experience should be sent direct to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(296)

THE BOLTON ROYAL INFIRMARY, LANCASHIRE

(245 Beds)

Qualified **Sister Tutor** required. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe scales. Residence optional. Apply Matron. (315)

GLAMORGAN COUNTY COUNCI

WEST GLAMORGAN COUNTY HOSP
NEATH
APPOINTMENT OF ASSISTANT MA

Applications are invited from trained State-registered Nurses pos the Certificate of the Central Mi Board for the appointment of As Matron at the West Glamorgan Hospital, Neath, which has a tem bed accommodation of 434. accommodation 242).

Applicants must be under 45 years (unless already in the service County Council) and have had ex experience in all aspects of general h nursing administration.

Salary will be in accordance wit recommendations of the Nurses' S Committee. Marriage will annu appointment which is superannuable the successful candidate will be requi pass a medical examination.

Forms of application can be ob from the County Medical Officer, G gan County Hall, Cardiff, by whom cations must be received not later Saturday, January 29th, 1944.

This advertisement is published b mission of the Ministry of Labou National Service under the Employm Women (Control of Engagement) 1943.

D. J. PARRY
Clerk of the County C
Glamorgan County Hall, Cardiff.
4th January, 1944.

ROYAL LANCASTER INFIRMA LANCASTER

(VOLUNTARY HOSPITAL)
(226 Beds, plus 85 E.M.S. Beds)

Sister Tutor required If fully q the salary will be in accordance wi Rushcliffe Scale. If not fully qualifi salary will be according to expe Apply, with full particulars, to the M

ASHFORD HOSPITAL, KENT

RECOGNISED TRAINING SCHO
(130 Beds)

Sister Tutor required. Must hold nised teaching certificate. Salary ac to Rushcliffe scale. Federated Super tion Scheme in force. Apply with p lars to the Matron.

DERBYSHIRE ROYAL INFIRMAR DERBY

(416 Beds)

Required, **Sister Tutor** for Prelil Training School, with recognised Te Certificate and Ward Sister's experi Salary according to experience with range of the Rushcliffe scale. F.S.S. H.O. Apply giving full particula Matron.

WESTERN GENERAL HOSPITAL EDINBURGH

Sister Tutor required, qualified. according to the Taylor report. Matron.

ROYAL HALIFAX INFIRMAR

(250 Beds)

Assistant Sister Tutor required f Preliminary Training School, pre with teaching qualification. Salary ing to the Rushcliffe scale. Fe Superannuation Scheme in force. with full particulars of training, Matron.

CITY OF NORWICH

WOODLANDS HOSPITAL (311 Bed
SISTER TUTOR

By permission of the Ministry of and National Service under the E ment of Women (Control of Engag Order, 1943.

Applications are invited from registered Nurses and State Certifie wives for the appointment of one **Tutor.** Salary and emoluments ac to Rushcliffe Scale. Candidates possess Sister Tutor Certificate or Teacher's Certificate.

Applications from unqualified Tutors will be considered, and in the the appointment will be temporar the salary will be at the rate of £200 by annual increments of £10 to £ annum with emoluments valued a per annum.

Terms and condition of appointme be obtained from the Senior Medical Woodlands Hospital, Norwich, to application stating age, qualificatio experience should be sent.

THE GENERAL INFIRMARY AT LE

Assistant Sister Tutor required, ably with recognised qualification. according to the Rushcliffe scale. ated Superannuation Scheme in Apply with particulars and Matron's for reference to Matron.

CITY OF PORTSMOUTH
NFECTIOUS DISEASES HOSPITAL
pplications are invited for the position **Qualified Sister Tutor in Sole Charge** at above Hospital, which is a recognised ining School. Applicants must be State-istered, both general and fever, and e held the post of Ward Sister or other or nursing appointment in an Infec-s Diseases Hospital. If holding the ognised Sister Tutor's Certificate, the ary will be at the rate of £230 to £280 annum by £10 annual increments, with luments valued at £120, but applica-ns from candidates without the approved tificate but with previous teaching ex-ence, will be considered and if such an licant should be successful, the salary be at the rate of £130 to £180 by £10 ual increments with emoluments valued £100. The above salaries are in accord-e with the recommendations of the bcliffe Report.
he position is subject to the provisions the Local Government Superannuation 1937, and the successful candidate will required to pass a medical examination. pplication forms may be obtained from must be returned to the Medical Officer Health, Northern Secondary School, May-Road, Portsmouth.
FREDERICK SPARKS, Town Clerk.
icipal Offices,
oyal Beach Hotel, Southsea.
January, 1944. (305)

ROYAL UNITED HOSPITAL, BATH
(308 Beds)
ister Tutor required with recognised hing certificate. Salary according to bcliffe scale. Federated Superannuation eme in force. Apply with full particu-to the Matron. (341)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
(Affiliated Training School)
ister Tutor required with recognised hing certificate for re-opening of ning School. Some administrative f duties will be included. Federated erannuation Scheme in force. Salary rding to Rushcliffe Scale. Apply with iculars to the Matron. (383)

THE CHILDREN'S HOSPITAL SHEFFIELD (INC.)
ster-in-Charge required for Annexe of y beds (sub-acute work). Housekeep-Certificate essential. Rushcliffe Scale salaries. Federated Superannuation eme in force. Apply, with particulars, Matron. (265)

WEST HERTS HOSPITAL, HEMEL HEMPSTEAD, HERTS.
ums Sister required. Salary and emo-nts according to the Rushcliffe scale. in force. Apply giving details of ning and experience to Matron. Pub-ed by permission of Ministry of Labour National Service under the employment omen (Control of Engagements Order) (319)

RBAY HOSPITAL, TORQUAY, DEVON
Housekeeping Sister required. Rushcliffe e in force. Apply with Matron's name reference to Matron. (362)

EST NORFOLK AND KING'S LYNN ENERAL HOSPITAL, KING'S LYNN
ister Tutor required. Tutors' Certificate ential. All Rushcliffe recommendations; F.S.S.N. in force. Apply, giving two es for reference, to Matron. (159)

WILSON HOSPITAL, MITCHAM
ister Tutor - Home Sister, combined required. Salary according to Rush-scale. F.S.S. in force. Applications full details of experience to Matron. (374)

HE HALIFAX GENERAL HOSPITAL
(400 Beds)
ousekeeping Sister required. Must be N. and had Housekeeping experience. dent or non-resident. Salary according the Rushcliffe scale. Apply with full iculars of age, experience, together Matron's name for reference, to on. (213)
ght Superintendent required, S.R.N., M. Salary according to the Rushcliffe Apply with full particulars to on. (213)

OOLWICH MEMORIAL HOSPITAL, SHOOTERS HILL, S.E.18.
GENERAL HOSPITAL. (137 Beds)
quired, experienced **Night Sister,** S.R.N. M., for end of February, 1944. Must held a Ward Sister's Post in a ral Hospital and have had midwifery rience. Salary according to Rushcliffe Federated Superannuation Scheme in Apply, with particulars of experience names for reference, to Matron. (373)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Farnham County Hospital, Hale Road, Farnham (Approx. 210 beds)

SISTER TUTOR. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Rushcliffe salary and service conditions £230 x £10—£280 p.a. plus residential emoluments valued at £120 p.a. The hospital is recognised as a complete training school for general nursing, and the number of students is being increased to 45 with a preliminary training school.

St. Helier County Hospital, Carshalton. (862 beds)

ASSIST. SISTER TUTOR. Candidates must be S.R.N. and hold Sister Tutor's Certificate Rushcliffe salary and conditions. £200 x £10—£250 p.a. with residential emoluments valued at £120 p.a.

SISTER IN CHARGE OF THEATRE. Candidates must be S.R.N. and have had wide experience in Theatre work. Rushcliffe salary and conditions £130 x £10—£180 p.a. plus £20 after 10 years plus an allowance of £20 p.a.

Kingston County Hospital (Approx. 500 beds), **Wolverton Avenue, Kingston-on-Thames**

CASUALTY AND OUT-PATIENT DEPARTMENTAL SISTER. Candidates must be S.R.N. and have had experience in a Out-patients' Dept. Rushcliffe salary and service conditions. £130 x £10—£180 p.a. plus residential emoluments and £20 after 10 years, plus £20 allowance.

Redhill County Hospital (Approx 472 beds), **Earlswood Common, Redhill**

HOME SISTER. Candidates should be S.R.N. and hold Housekeeping Cert. Salary grade £130 x £10—£180 p.a. plus £20 after 10 years service, plus an allowance of £15 p.a Residential emoluments valued at £120 p.a.

All the above appointments are on the Council's Permanent staff.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (399)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz.:—
Sister (S.R.N. & S.C.M.)—At Melton Mowbray Institution.
Night Sister (S.R.N. & S.C.M.)—At Market Harborough Institution.
Student Assistant Nurses—At Bosworth Park Infirmary, and Market Harborough and Melton Mowbray Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6 St. Martin's, Leicester, forthwith. (301)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9
(Affiliated Training School with Dudley Road Hospital).
NIGHT SISTERS
Candidates must be State-registered Nurses with experience of tuberculosis nursing and must have held Ward Sisters' posts. Comfortable Home, good off-duty. Apply to Miss Davies, Matron, City Sanatorium. Salary £165—£10—£215 p.a. (331)

WHISTON HUYTON AND PRESCOT JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, DELPH LANE, WHISTON, LANCS
(9 miles from Liverpool)
Night Sister, S.R.N., R.F.N., required. Salary according to the Rushcliffe scale. Forms of application may be obtained from the Matron. (299)

WARWICKSHIRE COUNTY COUNCIL WARWICK HOSPITAL
NIGHT SISTER
(Working under a Night Superintendent)
Applications are invited for the appointment of **Night Sister** (working under a Night Superintendent) at the Warwick Hospital (522 beds).
Salary in accordance with the Rushcliffe Scale, viz., £140 per annum, rising by £10 to £190; commencing salary according to experience.
Emoluments of full board, lodgings, laundry and uniform are additional to the cash salary and the appointment is subject to the Local Government Superannuation Act, 1937.
Forms of application to be obtained from the Public Assistance Officer, Shire Hall, Warwick (360)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT
Night Sister (resident) required, to take duty—night and day—in alternate periods of three months, women's units only. Candidates must be fully trained State Registered nurses, holding the mental certificate, not over 35 years of age
Salary, £119 10s. per annum, rising £5 per annum to £134 10s. per annum, with war addition of £19 10s. per annum, and full residential emoluments and uniform. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. This hospital provides care and treatment for early cases of nervous and mental disorders of the curable type occurring in the educated classes.
Application, stating age, particulars of training, and experience, with copies of testimonials, to be sent to the Matron.
By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943. (369)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

Nursing staff required :—

WARD SISTERS at—
Surrey County Sanatorium, Milford, Nr. Godalming. (Relief Duties).
Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe Salary grade, £140 x £10—£190 p.a. plus £20 after 10 years service, plus residential emoluments.
Epsom County Hospital, Dorking Road, Epsom (For Female Chronic Ward).
Redhill County Hospital, Earlswood Common, Redhill (Also for holiday duties).
St Helier County Hospital, Carshalton (Also for holiday duties and Children's Wards
Cumberland House Hospital, Whitford Gardens, Mitcham
Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 after 10 years service, plus emoluments.

THEATRE SISTER at—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.
Surrey County Sanatorium, Milford, Nr. Godalming
Salary grade £140 x £10—£190 p.a. plus £20 after 10 years service, plus £20 p.a. allowance, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS to the COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Part I training).
Epsom County Hospital, Dorking Road, Epsom (Part II training)
St. Helier County Hospital, Carshalton (Part II training)
Salary £65 p.a. plus emoluments. Rushcliffe conditions.

MALE MENTAL NURSES (Temporary non-resident) at :—
St. Helier County Hospital, Carshalton.
Kingston County Hospital Wolverton Avenue, Kingston-on-Thames.
Applicants should have R.M.P.A. Certificate. Salary according to experience on grade £2 15s. 6d. x 2s.—£3 5s. 6d. p.w. plus war bonus 17s. 6d. p.w.

MALE NURSES (Uncertificated ; Temp. non-res.) at :—
Dorking County Hospital, Horsham Road, Dorking.
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Cumberland House Hospital, Whitford Gardens, Mitcham.
Epsom County Hospital, Dorking Road, Epsom.
Salary £3 p.w. plus war bonus 17s. 6d. p.w.
Application forms and full particulars from the appropriate Matron. (400)

WEST CORNWALL HOSPITAL, PENZANCE
Wanted, **Night Sister,** S.R.N. S.C.M. Rushcliffe Scale, F.S.S.N.H.O. in force. Applications, with full details of experience and copies of testimonials, to be forwarded to the Matron. (32)

DORSET COUNTY HOSPITAL, DORCHESTER
(Voluntary Hospital, 100 Beds)
Night Sister, S.R.N., S.C.M., required. Salary within the range of the Rushcliffe Scale. Federated superannuation scheme in force. Must have had experience as a Ward Sister in a training School. Apply with full particulars to Matron. (42)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM.
(430 Beds)
Applications are invited for the post of **Night Sister.** Salary in accordance with the Rushcliffe scale. Candidates must be State Certified Midwives and State-registered Nurses. The age limit for new entrants to the Corporation Service is 45 years.
Application Forms may be obtained from the Matron. (293)

WEST KENT GENERAL HOSPITAL, MAIDSTONE
(135 - 250 E.M.S. Beds)
Night Sister required with Ward Sister's experience. Salary according to the Rushcliffe scale. F.S.S.N. in force. Apply the Matron. (212)

GENERAL INFIRMARY, BURTON-ON-TRENT
Junior Night Sister, S.R.N. & S.C.M., or S.R.N. & S.C.M. 1st part required. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (218)

RADCLIFFE INFIRMARY, OXFORD
Applications are invited for post of **Third Night Sister.** Rushcliffe scale. F.S.S. in force. Apply, giving two names for reference, to Matron. (247)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM
BOVEY TRACEY
Night Sister required. Must have had Ward Sister's experience with sanatorium experience preferred. Salary according to Rushcliffe Scale. For particulars apply to Matron. (263)

GRANTHAM HOSPITAL, GRANTHAM, LINCS
(125 Beds)
Night Sister required, S.R.N., S.C.M. Good ward administration experience. Rushcliffe scale of salary and emoluments. F.S.S. in force. Vacancy end of February. Apply Matron. (284)

GRANTHAM HOSPITAL, GRANTHAM, LINCS.
(125 Beds)
Junior Maternity Night Sister required, S.R.N., S.C.M. for small busy Unit. Salary £139 with uniform. F.S.S. in force Vacancy end of February. Apply Matron. (285)

CARDIFF ROYAL INFIRMARY
Junior Night Sister required, S.R.N. with good Theatre experience. Salary according to Rushcliffe Scale. F.S.S.N. in force. Uniform provided. Apply giving full particulars of training and experience to the Matron. (408)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE, BIRMINGHAM, 15.
A vacancy has occurred for a **Second Theatre Sister.** Salary in accordance with the Rushcliffe scale. Applications with details of training and experience, and three names for reference (one should be a Matron), should be sent to The Matron, The Accident Hospital, Birmingham, 15, from whom further information may be obtained. (345)

ST. MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1
Theatre Sister required, S.R.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply will full particulars to the Matron. (379)

DORSET COUNTY HOSPITAL
DORCHESTER
(Voluntary Hospital. 100 Beds)
Sister required for Private Wards (9 beds). S.R.N., S.C.M. essential. Salary within the range of the "Rushcliffe" Scale. Federated superannuation scheme in force. Apply, with full particulars, to Matron. (41)

BIRMINGHAM CITY
WARD SISTERS
DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18.
Four **Sisters** required for General Wards. Candidates must be State-registered Nurses on the General Register. Salary £130—£10—£180 p.a. Apply to Matron. (125)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 19

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated, are established and pensionable. Application forms and full particulars can be obtained from the **Matron D of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

THIRD ASSISTANT MATRON

Scale: £275 by £15 to £335 p.a.

Hillingdon County Hospital, near Uxbridge, Mx.—S.R.N. and S.C.M., with good administrative experience in general hospital.

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.** For Preliminary Training School; ward sisters experience required.

* **West Middlesex County Hospital, Isleworth, Mx.**—Two required (additional staff); S.C.M. essential.

* **Staines County Hospital, Ashford, Mx.**

DEPARTMENTAL SISTERS (ADMINISTRATIVE).

Ward Sisters scale, plus £20 p.a.

West Middlesex County Hospital, Isleworth, Mx.—Administrative experience preferred; established and unestablished staff required.

NIGHT SISTERS

(working under Night Superintendent).

(i) Sanatorium rate.

* **Harefield County Sanatorium, Harefield, Mx.**—T.A. certificate an advantage.

(ii) Hospital rate—

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Part I of C.M.B. certificate and experience as ward and theatre sister required.

* **Chase Farm Hospital, Enfield, Mx.**—Experience as ward and theatre sister required.

* **Hillingdon County Hospital, near Uxbridge, Mx.**—2 required; must have Part I of C.M.B. certificates and be able to instruct student nurses.

* **North Middlesex County Hospital, Edmonton, N.18.**

* **West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—

* **Harefield County Sanatorium, Harefield, Mx.** Relief Sister required. T.A. certificate an advantage; good experience in major chest surgery, preferred, must be willing to do night duty if required.

(ii) Hospital rate—

***Central Middlesex County Hospital Park Royal, N.W.10.**—(*a*) **Children's Ward Sister** required. S.R.N. and Registered Sick Children's Nurse essential, additional £10 p.a. paid for latter qualifications. (*b*) Experienced Ward Sister for Sub-Acute Ward.

***Harefield E.M.S. Hospital, Harefield, Mx.**—Must be willing to do night duty if required.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate—

* **Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for work in busy sanatorium theatre (chest surgery) theatre experience essential. (*b*) for sanatorium wards.

(ii) Hospital rate—

* **Chase Farm Hospital, Enfield, Mx.**

* **Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (*a*) for Children's Unit (S.R.N. (general) with Children's experience or Registered (Sick Childrens) Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (*b*) for Theatre permanently (good surgical experience preferred). (*c*) for general wards.

* **Hillingdon County Hospital, near Uxbridge, Mx.**—For day or night duty; (*a*) for Theatre. (*b*) for Out-Patient Department. (*c*) for general wards.

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

* **Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate—

* **Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; (*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

(ii) Hospital rate.

* **Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

* **Hillingdon County Hospital, near Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:—

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 14.2.44 and 24.4.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Vacancies for 7-5-44.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.

Vacancies for 30.3.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Feb. and May, 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing.

Dual Training in general and tuberculosis nursing. Students required at:—

Claro Hall County Sanatorium, South Mimms, Mx.—Affiliated Training School.—students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

* **North Middlesex County Hospital, Edmonton, N.18.**—Required owing to increase in maternity accommodation; must be experienced; for day or night duty.

STAFF MIDWIVES

Candidates must be over 41 years of age.

* **Hillingdon County Hospital, near Uxbridge, Mx.**—S.R.N. and S.C.M., or S.C.M. only.

* **West Middlesex County Hospital Isleworth, Mx.**—(Replacements and additional staff.) S.R.N. and S.C.M. essential

Established and unestablished staff

MIDWIFERY TRAINING

Pupil Midwives for Part I of C.M.B. Certificate.

North Middlesex County Hospital, Edmonton, N. 18.—Vacancies for 1-7-44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and August, 1944.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

II. Applications also invited for following appointment, the salary, etc., of which is governed by County Council's Grading Scheme. Application forms, etc. from **Matron of Hospital.**

STAFF MENTAL NURSE

Candidates must be over 41 years of age.

Central Middlesex County Hospital, Park Royal, N.W.10. Resident or non-resident. S.R.N. (general), and S.R.M.N. or R.M.P.A. certificate essential. Salary £95 by £5 to £110 p.a. with board lodging, laundry and uniform, or, if non-resident, a living-out allowance of £70 p.a., indoor uniform, laundry thereof and meals on duty. Additional cost of living bonus. Established and pensionable staff, subject to medical examination.

C. W. RADCLIFFE,
Clerk of the County Council. (393)

CONNAUGHT HOSPITAL

ORFORD ROAD, WALTHAMSTOW, E.17

Sister required for Male Surgical Ward. Fully qualified and State Registered. Apply personally or by letter to Matron. (28)

WILTS COUNTY COUNCIL

Sister required for Harnwood Tuberculosis Hospital, with State-registered Certificate and tuberculosis experience. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply stating experience and giving references to The Matron, Harnwood Tuberculosis Hospital, Salisbury. (215)

NOTTINGHAMSHIRE COUNTY COUNCIL

KILTON HILL COUNTY HOSPITAL, WORKSOP

Ward Sister required. Must be State-registered Nurse. Rushcliffe salary scale applicable.

Midwifery Sister required. Must be State-registered Nurse and State-certified Midwife. Midwives Salaries Committee scale applicable.

Application forms and conditions of appointment may be obtained from the County Medical Officer, Shire Hall, Nottingham. (279)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER

Sister required for the Ear, Nose and Throat Department. Salary according to Rushcliffe Scale, F.S.S. in force. Apply to Matron with particulars of training and experience, and with names for reference. (264)

GRAVESEND & NORTH KENT HOSPITAL

Ward Sister, S.R.N., R.S.C.N., required for the Children's Ward of 24 beds

Rushcliffe scale of salary and Federated Superannuation Scheme in force. Apply with Matron's name for reference, to Matron. (340)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM

(Affiliated Training School with Dudley Road Hospital)

WARD SISTERS

Candidates must be State-registered Nurses on the General Register, preferably with Tuberculosis experience. Apply to Matron. (382)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

GILSLAND MATERNITY HOME

Applications are invited for the post of **Midwifery Sister** at the above Maternity Home. Applicants must be State-registered Nurses, holding the Central Midwives' Board Certificate. Salary £150—£200 per annum, according to experience. An additional £20 per annum will be paid if the successful candidate is approved by the Central Midwives' Board as an Approved Midwifery Teacher, together with board-residence, laundry and uniform.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, nationality, particulars of training, qualifications, and experience, and accompanied by copies of two recent testimonials, to be forwarded as soon as possible to the Matron, Gilsland Maternity Home, Gilsland, Cumberland.

The above advertisement is inserted by permission of the Ministry of Labour and National Service, under the Employment of Women (Control of Engagement) Order, 1943. (210)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Ward Sister. Candidates must be S.R.N. and have had some experience in Tuberculosis Nursing. S.C.M. & T.A. Certificates an advantage. Opportunities are offered to candidate wishing to qualify for T.A. Certificate. Modern Nurses Home. Salary £140 rising by the appropriate reports of the Rushcliffe Committee. Special accommodation provided for Sisters who themselves have had to undergo Sanatorium treatment and are now able to take up duties Forms of application can be obtained from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (352)

TORBAY, HOSPITAL, TORQUAY, DEVON

Sister for Aural Wards required. Must be able to take Aural Theatre. Rushcliffe Scale in force.

Apply, with matron's name for reference, to Matron. (363)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY

Ward Sister required for small male Medical Ward. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with age, experience and names for reference, to the Matron. (401)

THE WILLOWS CONVALESCENT HOSPITAL

AUXILIARY TO THE ROYAL INFIRMARY, PRESTON

Sister required. Candidate must be S.R.N. and capable of deputising for the Matron. Rushcliffe Scale of salary and conditions. Apply to Matron, Royal Infirmary, Preston. (405)

MANCHESTER NORTHERN HOSPITAL

MANCHESTER, 8

(GENERAL)

Ward Sister required immediately, S.R.N., Women's Surgical Ward. Rushcliffe Scale and S.S.F.N. & H.O. in force. Apply with details of training, age, etc., with matron's name for reference, to Matron. (420)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART

WESTMORELAND STREET, LONDON, W.1 AND MAIDS MORETON, BUCKINGHAM

Two **Ward Sisters** required for the above Hospital at Buckingham. S.R.N. Salary Rushcliffe Scale. F.S.S. in force. Apply Matron. (370)

ROYAL LANCASTER INFIRMARY

LANCASTER

(VOLUNTARY HOSPITAL)

(226 Beds plus 85 E.M.S. Beds)

Relief Sister required immediately. Salary according to the Rushcliffe Scale. Apply with full particulars to the Matron. (412)

THE COUNTRY ANNEXE OF THE ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Sister required, Surgical Ward of the above. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (368)

SURREY COUNTY COUNCIL

EMERGENCY MATERNITY HOME

Applications are invited from State Registered Nurses, who are also State Certified Midwives, for the post of Sister at the Emergency Maternity Home, Anthony Place, Hindhead.

The appointment will be for the duration of the war and is subject to the conditions governing temporary service on the Council's Staff.

Salary paid will be in accordance with the Rushcliffe Scale.

Applications should be made in writing stating name, age, qualifications and previous experience, accompanied by copies of not less than two recent testimonials, to the County Medical Officer, The Beeches,

(continued in next column)

Guildown Road, Guildford, and sho received by him not later than 4th February, 1944.

DUDLEY AUKLAND,
County Hall, Clerk of the C
Kingston-on-Thames.

MANCHESTER CORPORATION

BAGULEY SANATORIUM (421 Bed
NEAR ALTRINCHAM, CHESHIR

Senior Ward Sister. (will undertake night sister's duties as required). and T.A. Certificate.

Student (Probationer) Nurses. years and over. Training given f certificate of the Tuberculosis Asso (Affiliated training school.)

Salaries, etc., in accordance wi recommendations of the Rushcliffe mittee. Manchester Corporation annuation Scheme. Apply to the at the Sanatorium

LONDON COUNTY COUNCIL

Sister required at Friern Hospit nervous and mental disorders), New gate, N.11. Supervising duties. £235 rising to £255 a year. M charges for lodging and meals. Can should hold general training cert preference given to those holding recognised diploma of proficiency i tal nursing. Pensionable. Married eligible for temporary non-pensionab ployment. For application form stamped addressed foolscap envelope Medical Officer of Health (FR), Health Services, County Hall, West Bridge, S.E.1.

QUEEN'S INSTITUTE OF DISTR NURSING

Under the exemption order gra the Ministry of Labour, the Quee stitute invites applications from registered nurses for the Queen's Salary given during district trainin lowed by midwifery training to candidates. Training homes in the provinces and South Wales.

For further particulars apply Institute of District Nursing, 57, Belgrave Street, London, S.W.1.

WILLESDEN DISTRICT NURSIN ASSOCIATION

State-registered Nurses required to for Queen's Roll. Cyclists preferred. cliffe scale salary. F.S.S. in force. Superintendent, Willesden District Association, 19 Park Avenue, W Green, N.W.2.

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

There are vacancies from the beginning of March, 1944, in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Salary while undertaking training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives Board for Scotland may receive District Training followed by Part II Midwifery Training provided entry to the Central Training Home is made immediately after gaining the first certificate. Salary during Midwifery Training is at the rate of £65 per annum. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies. Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh, 1. (47)

CITY OF PORTSMOUTH

PUBLIC HEALTH DEPARTMENT

Applications are invited from fully qualified **Female Radiographers** for the following appointments in the Mass Radiography Section of the Public Health Department. Applicants should be members of the Society of Radiographers and hold approved Certificates.

Senior Radiographer. £250 rising by four increments of £12 10s. to £300 per annum.

Radiographer. £200 rising by four increments of £12 10s. to £250 per annum.

In both cases the first of such increments will not become payable until the 1st April, 1945

The duties connected with these appointments will be concerned with the Miniature Mass Radiography Scheme inaugurated in accordance with Memo 266/T of the Ministry of Health and the successful applicants will work under the direction of the Medical Officer of Health, the Clinical Tuberculosis Officer and the Medical Director of the Radiography Unit. Although the work will primarily be at Saint Mary's Hospital, the staff will be required to move from place to place according to the movements of the Radiography Unit.

The positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Copnor Road, Portsmouth.

N.B.—This advertisement is issued by permission of the Society of Radiographers Appointments Bureau.

FREDERICK SPARKS, Town Clerk.

Municipal Offices,
Royal Beach Hotel, Southsea.
5th January, 1944. (349)

LEWIS SANATORIUM & INFECTIOUS DISEASES HOSPITAL, STORNOWAY

Nurse (S.R.), required. Alternate day and night duty. Taylor Scheme salary. Superannuation in force. Knowledge of Gaelic a recommendation. Apply Matron. (376)

THE ROYAL CANCER HOSPITAL (FREE)

FULHAM ROAD, LONDON, S.W.3
(Incorporated under Royal Charter)
(156 Beds)

Affiliated Training School, recognised by the General Nursing Council for England and Wales

There are vacancies for **Student Nurses** of March age 18 to 30. Salary first year £40 per annum, second year £45 per annum. Uniform provided. Lectures by medical and Sister Tutor. Applications to be made to the Matron. (418)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

HUNTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE
CHILDREN'S HOME, HUNTINGDON
(14 Beds)
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** at the above Home. Candidates should have had practical experience of the management of a Childrens

(continued in next column)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

London County Council

QUALIFIED ASSISTANT SISTER TUTORS

Applications are invited for resident posts of qualified assistant sister tutors in the Council's Hospital Service.

Salaries and emoluments in accordance with Rushcliffe Scales.

Full particulars, including age, qualifications, etc., should be forwarded to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. not later than 31st January, 1944.

(121/16)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH.

Applications are invited for the following appointments.

SISTER

Whitestaunton Manor, Chard, Somerset Evacuation Nursery

(For Children 2—5 years)

S.R.N. or S.R.C.N.

Salary and conditions of service in accordance with Second Report of Nurses' Salaries Committee.

DOMICILIARY MUNICIPAL MIDWIVES (Relief)

Municipal Midwives at salaries in accordance with Midwives Salaries Committee Report. Candidates must be S.R.N. and S.C.M.

Suitable applicants will have the opportunity of assisting in the training of Pupil Midwives.

Subject to the provisions of the Local Government Superannuation Act.

Application forms can be obtained from the Medical Officer of Health, Kenwith Lodge Westbury Park, Bristol, 6. (404)

County Council of The West Riding of Yorkshire

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD. (Approved Training School).
Ward Sister. Salary £130—£10—£180. Must be S.R.N.

COUNTY HOSPITAL, OTLEY.
Theatre Sister. Salary £145—£10—£195. Must be S.R.N. and have theatre experience.
Ward Sisters. Salary £130—£10—£180. Must be S.R.N.

MIDDLETON SANATORIUM, ILKLEY.
Ward Sister. Salary £140—£10—£190. Must be S.R.N.

CARDIGAN SANATORIUM, NEAR WAKEFIELD
Ward Sister. Salary £140—£10—£190. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The above posts are designated under the Local Government Superannuation Act, 1937

Forms of application can be obtained from the County Medical Officer, County Hall Wakefield.

BERNARD KENYON,
Clerk of the County Council.

County Hall, Wakefield.
January, 1944. (359)

Home.

Salary £85 by £5 to £90 p.a. plus war bonus according to the Eastern District Provincial Council award, together with the usual residential emoluments.

The appointment is subject to the provisions of the Local Government Superannuation Act 1937, and a satisfactory medical examination.

Forms of application may be obtained from the undersigned, to be returned to him, accompanied by copies of not more than three recent testimonials, by the 24th January, 1944.

County Offices, Huntingdon. J. GODWIN ELLIS, Public Assistance Officer.
3rd January, 1944. (252)

CITY OF NOTTINGHAM

NEWSTEAD SANATORIUM
MATRON

A **Matron** is required forthwith at the above Sanatorium for Pulmonary Tuberculosis. The sanatorium, which was only completed in 1942, is a beautiful and well-equipped institution of 180 beds, which may be increased in size at a later date.

Applicants must be State-registered Nurses (General), preferably with experience in a tuberculosis institution and with administrative experience. Salary in accordance with Rushcliffe recommendations, i.e. on scale £250, rising by annual increments of £25 to £375.

ASSISTANT MATRON

An **Assistant Matron** is also required for

(continued in next column)

the above sanatorium. Applicants must be State-registered Nurses, preferably with Housekeeping Certificate. Experience in a tuberculosis institution desirable but not essential. Salary in accordance with Rushcliffe recommendation, i.e. on scale £205 rising by annual increments of £15 to £250.

The appointments will be subject to the provisions of The Local Government and Other Officers' Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Applications to be made upon a form obtainable from the undersigned, should be returned at the earliest possible moment, and not later than the 24th January, 1944.

The Guildhall, Nottingham, J. E. RICHARDS, Town Clerk.
8th January, 1944 (346)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

WAR-TIME DAY NURSERIES
BYKER PARK AND GOSFORTH STREET

Matrons, non-resident, required. Applicants must be State-registered Nurses. Previous experience of day nursery or nursery school work an asset. Salary £250 per annum rising by annual increments of £10 to £320 per annum.

Deputy Matrons, non-resident, required. Applicants must be State-registered Nurses or registered on the supplementary part of the State-register for Sick Children's Nurses. Salary £220 per annum rising by annual increments of £10 to £170 per annum. A deduction of £25 per annum will be made from all salaries for meals taken in Nursery. Appointments are subject to the provisions of the Local Government Superannuation Act, 1937 Applications, stating age and experience, accompanied by copies of two recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, not later than Wednesday, the 26th January, 1944. (338)

BOROUGH OF CHORLEY

WAR-TIME NURSERIES

Applications for the undermentioned appointments are required from suitably trained persons:—

Matron. Must be S.R.N. or S.R.C.N. Salary £250 rising by £10 per annum to £320. Non-resident appointment.

Two Nursery Nurses. One resident, one non-resident. Should hold N.S.D.N. Diploma, or be College trained, or have had considerable experience in the care of children. Salary according to experience; max £150, rising by £5 per annum to £175, non-resident; £85, rising by £5 per annum to £110, resident.

Suitable near-by accommodation is available for non-resident appointments.

Applications, accompanied by not more than two testimonials, should reach the undersigned not later than Thursday, January 27th.

MEDICAL OFFICER OF HEALTH.
2 & 4, St. Thomas's Square,
Chorley. (406)

SWANSEA GENERAL & EYE HOSPITAL

Dietitian required. Fully qualified and able to commence a dietetic department. Trained Nurse preferable. Salary according to B.H.A. Scale. Apply Matron with full particulars. (271)

CITY OF BIRMINGHAM

COLESHILL HALL

Coleshill Hall is a training colony for mental defectives of all ages and both sexes. Applications are invited for the following appointments:—

Assistant Matron: Salary £165 per annum rising by £10 to £185 per annum plus a temporary bonus of £22 1s. 10d., per annum with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be general trained, hold the certificate of the R.M.P.A. or S.R.M.N. in either mental nursing or the nursing of mental defectives, and have had administrative experience.

Home Sister: Salary £115 per annum rising by £10 to £170 per annum, plus a temporary bonus of £18 18s. 11d., per annum, with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be general trained and have had some administrative experience.

For Both Appointments: An additional £15 per annum is granted if holding a certificate either in mental nursing or in the nursing of mental defectives; or an additional £22 10s. per annum is granted if holding a certificate in both subjects.

All appointments are subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the successful candidates will be required to pass a medical examination.

Application Forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (307)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

LUTON CHILDREN'S HOSPITAL
LONDON ROAD, LUTON
AFFILIATED TRAINING SCHOOL

Required, **Sister Tutor** and **Theatre Sister**, combined post.

Candidates must have experience as **Ward Sisters**, and be able to teach according to requirements of the General Nursing Council.

Salary according to the Rushcliffe Scale. F.S.S. in force. Residence optional. Apply fully to Matron. (246)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
LEYS SCHOOL ANNEXE — 353 Beds

Applications are invited for the post of **Deputy Sister** in Charge of the above Hospital. Candidates should have had previous administrative experience.

Applications, with full particulars, should be sent to Matron. (197)

COLDEAST EMERGENCY HOSPITAL, SARISBURY GREEN, NR. SOUTHAMPTON

Applications are invited for the appointment of **Assistant Matron** at the above Emergency Hospital. Commencing salary will be £200 rising by annual increments of £10 to £230 per annum with Board, laundry, uniform and a billet in the locality, these emoluments being valued at £120 per annum.

The appointment will be subject to the regulations of the Ministry of Health applicable to Nursing Staff in the Emergency Hospital Scheme.

Applications, stating age, qualifications and full particulars of experience, with copies of three recent testimonials to be sent to the Medical Superintendent by first post on Saturday, 22nd January, 1944. (318)

COUNTY BOROUGH OF BURNLEY
BANK HALL MATERNITY HOSPITAL
(36 Beds)

Wanted, **Assistant Matron.** Rushcliffe salary and conditions of service are applicable. The Hospital is a first period Training School Applications on forms to be obtained from the Matron, should be returned to her as early as possible. (357)

DONCASTER ROYAL INFIRMARY

Senior Sister Tutor required. Must have teaching Qualifications. Approximately 100 Student Nurses with Junior Sister assisting in Preliminary Training School. Salary: Rushcliffe scale. Holidays: Six weeks annually. Interview essential.

Apply to Matron, stating age and experience. (343)

ROYAL FREE HOSPITAL,
GRAY'S INN ROAD, W.C.1

Assistant Sister Tutor required. Suitable post for a Sister thinking of taking the Sister Tutor's Course. Apply with full particulars to Matron. (309)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
NR. TUNBRIDGE WELLS
(Approved Training School for Nurses)

Applications are invited for the following appointment:—

Assistant Sister Tutor, S.R.N., with Sister Tutor's Certificate and teaching experience. Salary according to experience within the appropriate Rushcliffe scale, £200 to £250 a year, with full residential emoluments. Uniform and Superannuation. Medical examination necessary.

Applications stating age, qualification, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the County Medical Officer, County Hall, Maidstone, by the 25th January, 1944. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council
3rd January, 1944. (327)

ST CHRISTOPHER'S NURSERY TRAINING COLLEGE, PEMBURY ROAD, TUNBRIDGE WELLS

Required immediately, **Sister Tutor,** general trained nurse with children's experience, not necessarily Sister Tutor's certificate. Salary according to qualifications and experience.

Apply with full particulars, to the Secretary. (314)

SURREY COUNTY COUNCIL.

ST. HELIER COUNTY HOSPITAL, CARSHALTON

STAFF NURSE for O.P. Annexe (V.D.) Must be S.R.N., S.C.M., and have had considerable V.D. Nursing experience. Rushcliffe salary grade and service conditions. Candidates **must be over 41 years.**

Apply to Matron. (398)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
NEAR TUNBRIDGE WELLS
TRAINING SCHOOL

Applications are invited for the following appointment:—

Temporary Relief **Administrative Sister,** S.R.N., S.C.M., preferably with previous administrative experience. Salary within the appropriate Rushcliffe scale £140—£210 a year together with full residential emoluments and uniform. Superannuation. Medical Examination necessary.

Application forms and particulars, obtainable from Matron at the Hospital, to whom completed applications should be sent by the 25th January, 1944. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, W. L. PLATTS,
Maidstone Clerk of the County Council.
3rd January, 1944. (329)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK.

The following staff are required:—

Home Sister & Sister Tutor (combined post);

Housekeeping Sister;

Two State Registered **Children's Nurses, for Annexe at Nawton Towers.**

Rushcliffe Salary Scales and F.S.S.N. and H.O. in force. Apply giving full particulars to the Matron. (267)

DURHAM COUNTY HOSPITAL, DURHAM

Sister Tutor and **Home Sister** (combined post) required with teaching experience preferred. Salary according to Rushcliffe Scale. If no certificate, salary according to experience Indoor uniform; F.S.S.N. in force. Apply with full particulars to Matron. (407)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD

Applications are invited for the appointment of **Night Sister,** S.R.N. and S.C.M. Salary according to experience, within the appropriate Rushcliffe scale £130—£200. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by 25th January, 1944.

Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, W. L. PLATTS,
Maidstone Clerk of the County Council.
3rd January, 1944. (325)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY
NR. TUNBRIDGE WELLS
(TRAINING SCHOOL)

Applications are invited for the following appointment:—

Night Sister, S.R.N. and preferably S.C.M. Salary according to experience within the appropriate Rushcliffe scale £130—£200 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from Matron at the Hospital to whom completed applications should be sent by 25th January, 1944. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
3rd January, 1944. (328)

BOROUGH OF HENDON
ISOLATION & EMERGENCY HOSPITAL
GOLDSMITH AVENUE, HENDON, N.W.9

Required, **Night Sister** (S.R.N. & F.R.N.), **Ward Sisters** (S.R.N. & F.R.N.). Salary and conditions in accordance with Rushcliffe Scheme. Superannuation scheme in force. Medical examination necessary. Write to Matron for application forms. (255)

LUTON & DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)

Federated Superannuation Scheme in force.

Night Sister required (second), S.R.N. and S.C.M. Ward Sister's experience essential. Salary and emoluments in accordance with the Rushcliffe Scale. Apply, with full particulars, including matron's name for reference, to the Matron. (410)

SWINDON & NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS.
(86 beds. Complete Training School for Nurses.)

Night Sister required. Salary according to Rushcliffe scale. F.S.S.N. & H.O. in force. Apply with full particulars to Matron. (214)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the appointment of **Night Sister** for the Maternity Unit at Brighton Municipal Hospital.

Candidates must be State Registered Nurses and State Certified Midwives. Salary in accordance with the Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron, Brighton Municipal Hospital, Elm Grove, Brighton, 7.

STUDENT NURSES

Applications are invited for **Student Nurses.**

The next course of training at the Preliminary Training School of the Brighton Municipal Hospital Services commences on the 10th March, 1944 After two months in the Preliminary Training School, candidates proceed with their general training for the S.R.N. Certificate at the Brighton Municipal Hospital, Elm Grove, Brighton, or their fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium, Bear Road, Brighton. After attaining the S.R.N. Certificate, nurses may take their maternity training for the S.C.M. Certificate.

Nurses who complete their course of general training may then take their fever training in one year. Nurses who complete their course of fever training may then take their general training in two years.

Students entering for fever training must have reached the age of 17, those for general training 17½ years of age.

Salary according to Rushcliffe Scale.

Application forms and further details may be obtained from the Matron of the respective Hospitals. S. J FIRTH,
January, 1944 Medical Director. (367)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Night Sister required, R.S.C.N. and S.R.N. Salary according to Rushcliffe Scale.

Ward Sister required, R.S.C.N and S.R.N. Salary according to Rushcliffe Scale.

Apply, with full particulars, to Matron. (413)

THE HOSPITAL FOR SICK CHILDREN
GREAT ORMOND STREET, LONDON, W.C.1.

Theatre Sister required. Must be S.R.N. and R.S.C.N. Salary according to Rushcliffe scale and superannuation. Apply to the Matron. (339)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (18)

BERKS COUNTY COUNCIL
VACANT APPOINTMENTS

Applications are invited for the fo appointments:—

Staff Midwife for Windsor and W ham Institutions.

Midwifery Sisters for Newbury, W ford and Wokingham Institutions.

Trained Nurse, S.R.N., S.C.M., fo lingford Institution.

Night Sister, S.R.N., S.C.M, M head.

Assistant Nurses for Bradfield, M head, Newbury, Wallingford, Wantag Wokingham Institutions.

Salaries for the above posts are accordance with the Rushcliffe mendations which have been adopted Council.

Female Attendants for Bradfield and hampstead Institutions. Salary £65— plus bonus £18 4s. 0d. per annum.

Children's Attendants for Bracknel Wallingford Children's Homes. Sala —£2 10s.—£75 plus bonus £18 4s. annum.

Male Attendants for Eastham Institution. Wage £3 per week, ris a maximum of £3 7s. 6d. plus bonu per week.

Porter for Wokingham. Salary £ bonus £22 15s. 0d. per annum.

JOINT APPOINTMENTS
EASTHAMPSTEAD INSTITUTIO

Male Attendant. Wage £3 per week to a maximum of £3 7s. 6d. per wee bonus of 17/6 per week.

Female Staff Nurse. Salary accord Rushcliffe scale. Cottage provide rent of 7/6 per week.

MAIDENHEAD INSTITUTION

Assistant Master. Salary £100— plus bonus £22 15s. 0d. per annum.

Sister. S.R.N. S.C.M. Salary accord Rushcliffe scale.

WALLINGFORD CHILDREN'S HO

Assistant Foster Father. Some exp of gardening essential. Salary £2 10s.—£75, plus bonus £22 15s. annum.

Assistant Foster Mother. General tic duties. Salary as above plus £18 4s. 0d. per annum.

WANTAGE INSTITUTION

Labour Master-Handyman. Sala plus bonus £22 15s. 0d. per annum.

Assistant Nurse. Salary accord Rushcliffe scale.

WOKINGHAM INSTITUTION

Assistant Master. Salary £ £120 plus bonus, £22 15s. 0d. per a

Sister. S.R.N., S.C.M. Salary accord Rushcliffe scale.

The cost of living bonus shown a for resident officers over 21. Person 21 receive half the amount stated cost of living bonus for non-reside is:—Men £45 10s. 0d., and £36 8s. 0d. per annum, if under 2 that amount.

Commencing salaries according to ence. Resident appointments board, lodging, washing and uniform for superannuation purposes at £ annum. Non-resident appointment allowance of 25/- weekly will be lieu of emoluments.

Applications to be made on forms able from the County Public As Officer, 3, Abbot's Walk, Reading.

ROYAL LIVERPOOL CHILDRE HOSPITAL
MYRTLE STREET, LIVERPOOL

Sister required for Ultra Violet partment. Rushcliffe recomme adopted and Federated Superan Scheme in force. Apply with par of training and qualifications Matron.

PETERBOROUGH & DISTRIC MEMORIAL HOSPITAL

Sister required for Children's W beds. S.R.N. and S.R.C.N. preferred cliffe scale of salaries. Apply, giv particulars and Matron's name fo ence, to the Matron.

GLASGOW ROYAL INFIRMAR
(862 Beds)

Ward Sisters required. (Burns Fie F. Wards, and Female Surgical W Salary according to Taylor Co Recommendations. Apply with full lars to Matron.

ROYAL FREE HOSPITAL
GRAY'S INN ROAD, W.C.1.

Sister required for duty at the Hospital, preferably with previous ence as Sister. Rushcliffe salar Apply with full particulars and name for reference to Matron.

VICTORIA CENTRAL HOSPITAL,
WALLASEY

Sister, S.R.N., required for Male Ward. Salary in accordance with the Rushcliffe Scale. Apply with full particulars of training and experience and Matron's name for reference to Matron. (303)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION,
NR. CANTERBURY
LYMINGE INSTITUTION,
NR. FOLKESTONE

Applications are invited for the following appointments:—

BRIDGE INSTITUTION

Sister, S.R.N., S.C.M.

LYMINGE INSTITUTION

Sisters (3) S.R.N.

Salary according to experience within the appropriate Rushcliffe scale £130 to £200 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent by 25th January, 1944. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
3rd January, 1944. (324)

KENT AND CANTERBURY HOSPITAL
CANTERBURY

Private Ward Sister, S.R.N. and S.C.M., required. Ten single rooms and four double rooms Rushcliffe Scale of Salaries. New Nurses' Home. Applications with testimonials to be submitted as soon as possible to the Matron. (414)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts at Union Lane Institution, Cambridge:

Ward Sister, Staff Nurses and **Assistant Nurses.**

Salaries and conditions in accordance with the Rushcliffe Report.

Applications, stating age, experience, etc., accompanied by testimonials must be sent to me as early as possible. No application forms issued.

Shire Hall, Cambridge. ASHLEY TABRUM, Clerk of the County Council.
7th January, 1944. (415)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
NR. TUNBRIDGE WELLS
(Approved Training School for Nurses)

Applications are invited for the following appointments:—

Ward Sisters, S.R.N. and Part I Midwifery Training Certificate. Salary according to experience within the appropriate "Rushcliffe scale £130 to £200 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
4th January, 1944. (330)

WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.), for the posts of **Ward Sister** at the Cefn Mably Hospital near Cardiff and the Cymla Tuberculosis Hospital, Neath.

Salary according to the Rushcliffe scales. The Local Government Superannuation Act, 1937, is applicable to the Association Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Applicantions, stating age, qualifications and experience, and enclosing copies of two recent testimonials, should be sent immediately to the Matron in each case.

Applications are also invited for the post of **Assistant Cook** at the Cefn Mably Hospital. Salary £86 per annum ("Hetherington" rate) plus maintenance and uniform. Apply for further particulars to the Matron. (409)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, E.17

Resident Masseuse required for the Massage Electro-Therapeutic Clinic. Must be fully qualified. Apply personally or by letter to Matron. (27)

ROYAL LANCASTER INFIRMARY, LANCASTER
VOLUNTARY HOSPITAL
(226 Beds, plus E.M.S. Beds)

Non-resident Fully Qualified **Assistant Masseuse** required. Salary commencing at £210 per annum. F.S.S. in force. Uniform provided, also lunch and tea when on duty. Apply with full particulars to the Matron. (140)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the post of **Temporary Masseuse** at Southmead Municipal Hospital. Applicants should be members of the Chartered Society of Massage and Medical Gymnastics.

Salary will be at the rate of £210 per annum rising on satisfactory service by increments of £10 to £250 per annum, plus a service increment of £20 per annum to be granted after completion of 5 years' satisfactory service on the maximum of the scale and war bonus which is at present £35 per annum. An allowance of £5 per annum is paid in cash for Uniform, and laundry, which is valued at £6 per annum, is done at the Hospital

Applications, stating age, qualifications, training, experience, etc., to be forwarded to the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6, not later than the 22nd January, 1944. (337)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited from fully qualified Masseuses for the position of **Assistant Masseuses** at the above Hospital (non-resident—no emoluments). Applicants between the ages of 18 and 40 must apply to the Chartered Society of Physiotherapy for permission to submit application for these appointments.

Salary is at the rate of £210 to £240 by annual increments of £10.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

FREDERICK SPARKS, Town Clerk.
Municipal Offices, Royal Beach Hotel, Southsea. (348)
7th January, 1944.

MIDDLESEX COUNTY COUNCIL
MASSEUSES

Applications invited for appointments at the following hospitals. Candidates must possess C.S.M.M.G., M.E. and L.E.T. certificates. Appointments are non-resident, unestablished and subject to medical examination. Commencing salary £210 per annum. Annual increments of £7 10s. up to a maximum of £240 p.a. may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid. Application forms and full particulars from the Matron "D" of the hospital at which appointment is desired. (Candidates between 18/41 years inclusive apply through Chartered Society of Physiotherapy (late Massage and Medical Gymnastics).

North Middlesex County Hospital, Edmonton, N.18.

West Middlesex County Hospital, Isleworth, Mx.

C. W. RADCLIFFE,
Clerk of the County Council. (391)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
(170 Beds)

Assistant Masseuse required. Must hold C.S.M.M.G., M.E. and L.E.T. Certificate, Non-resident. Salary £230. Lunch and tea provided F.S.S. in force. Apply, with testimonials, to Matron. (419)

NORTHAMPTON GENERAL HOSPITAL
(408 Beds)

There are vacancies for qualified **Radiographers** not liable to be conscripted for National Service:—

RADIO-THERAPY DEPARTMENT

Head Radiographer. Commencing salary £275.

Senior Assistant Radiographer. Commencing salary £250.

Junior Radiographer. Commencing salary £200—£230, according to experience.

RADIO-DIAGNOSTIC DEPARTMENT

Senior Assistant Radiographer. Commencing salary £250.

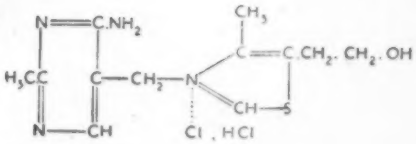
Junior Radiographer. Commencing salary £200—£230 according to experience.

Meals when on duty and coats provided. Federated Superannuation Scheme in force. Applications to be sent to Superintendent. (207)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

for your note book

'BENERVA' Vitamin B_1



A deficiency of Vitamin B_1 is evidenced in many ways, such as irritability, mental depression and fatigue, in lack of appetite, gastric symptoms, constipation, and various neurotic symptoms. Severe deficiences leads to nervous degeneration and cardial muscular disturbances. Few foods are rich in B_1, apart from wholemeal, and any increase of carbohydrate in the diet demands additional amounts of the vitamin. Therapeutic doses are much above normal dietary requirements and are given either by the mouth in the form of 'Benerva' oral tablets, each containing 3 mg. aneurin, or by hypodermic, intramuscular or intravenous injection using 'Benerva' ampoules of 5 mg. or 25 mg. The one milligramme 'Benerva' tablets are intended for prophylactic use.

The pure substance forms colourless crystals; it is easily soluble in water, slightly soluble in alcohol. Melting point 250°C., Mol. weight 355.2. Heat labile though to a lesser extent than ascorbic acid. Short boiling in cooking processes has little effect, whereas prolonged heating at temperatures of 120° or above leads to destruction of the vitamin

PACKING.—Oral Tablets: 1 mg., in bottles of 20 and 100, and a dispensing packing of 500. Oral Tablets: 3 mg., in bottles of 20 and 100, and a dispensing packing of 500. Ampoules, 5 mg. (1 c.c.) in boxes of 6 and 12, and a hospital packing of 50. Forte Ampoules, 25 mg. (1 c.c.) in boxes of 3 and 12, and a hospital packing of 50.

ROCHE PRODUCTS LIMITED, Welwyn Garden City, Herts.

For Haemorrhoids

The success of an operation depends largely on ability to choose the time, the place and the conditions, particularly nowadays. Can an operation for haemorrhoids be deferred safely? In many cases it can, by the use of Anusol Suppositories.

Anusol Suppositories contain astringent medicaments in an emollient base. They relieve rectal congestion, control hæmorrhage, allay irritation and soothe inflamed tissues. The patient's condition is improved and a healthy area prepared for operation.

Anusol Suppositories contain no anæsthetic, analgesic or narcotic drugs. Therefore, while the operation is pending, symptoms cannot be overlooked although pain is relieved by the reduction of local pressure.

ANUSOL

Haemorrhoidal Suppositories

Temporary wartime address

WILLIAM R. WARNER & CO., LTD., 150-158 KENSINGTON HIGH STREET, LONDON, W.8

"Elastoplast"

and dressings economy

"Elastoplast" is economical in use—please use it economically. As a dressing it protects the newly-formed granulations and should be left undisturbed as long as possible, provided no unusual pain is experienced.

Made in England by
T. J. Smith & Nephew Ltd.
Hull.

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XL. No. 3 SATURDAY, JANUARY 15, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Co-operation in Education

THE Horder Reconstruction Committee's report on the Education and Training of the Nurse, and Recruitment, is still unfortunately not available in bulk, so that many of our readers have had perforce to be content for the moment with the reading of the recommendations which we have published and with the comments and criticisms which have appeared in the nursing and general press. We wish that the length of the report and the extent of our paper supplies had made it possible for us to reproduce it in full as we did in the case of the report on the assistant nurse. As this has proved impossible we are returning to the report so that all our readers may have as sound a knowledge of the suggestions in it as possible.

As we have already pointed out one of the main factors in the report is the greater stress on the educational aspect of the nurses' training, and therefore on the educational aspects of the duties of the General Nursing Council. To this end one of the chief factors stressed is the need for greater collaboration between nursing, the schools and the adult educational bodies, the universities, the technical and training colleges and schools. Some nurses have in the past been antagonistic to this attitude, have taken the point of view that no one who is not a nurse herself can be of very much help in the planning or discussion of the nurse's training.

This outlook entirely overlooks the fact that all education, all teaching, whatever the subject matter, is governed by the same principles and that it is always possible to learn something from someone else who is doing a similar job in another environment. The introduction of State examinations has broadened our minds in this connection already. Before their introduction each hospital was an isolated community with little professional contact with other hospitals. The examinations have broken down this isolation to some extent—of course, they have not been the only factor at work, for the Royal College of Nursing and the Student Nurses' Association with their wide membership have also played a very important part.

A new factor has come into play in recent years. In 1939, the General Nursing Council accepted the division of the preliminary State examination and for the first time school girls taking an approved pre-nursing course were able to sit for Part I before entering hospital. This has meant direct contact between the schools and the examining body of the nursing profession, and has shown the teaching profession that there is a theoretical and an educational side to the training of the nurse and that nursing is not a task suitable for the girl who 'is not clever enough to be a teacher, not capable enough to go into business, not attractive enough to marry: she should make a good nurse.'

Already many of us feel that this contact with the teaching world is having and will have a stimulating effect on both sides. It will stimulate the teacher's interest in nursing as a career since she is responsible for preparing the would-be nurse for her first professional examination. It should stimulate the nursing world as girls with a knowledge of anatomy and physiology gained under less hampered conditions of school life come into our training schools, and the stimulation will, perforce, increase as the number of schools holding pre-nursing courses increases and the number of students in each one becomes greater.

The Reconstruction Committee suggests a further broadening of the contacts between nursing and education. It suggests that the General Nursing Council be enlarged and that through this enlargement a greater number of persons who have knowledge of general and adult education and a greater number of persons actively engaged in the teaching of nurses shall be included on the General Nursing Council. This cannot but be beneficial to the nursing profession: those responsible for the general and adult education in other fields will benefit nursing, by the contribution they can make with regard to recent progress in educational ideas and methods: those actually responsible for the teaching of nurses will contribute by their criticisms and experience of the adequacy of the present methods.

The present council consists of 25 members, 16 elected nurses, and persons nominated by the Minister of Health (5), the Privy Council (2), and the Board of Education (2): giving a total proportion of 16 nurses to 9 non-nurses. The new suggestion is a council of 52, with 20 elected nurses representing every field of nursing work, 17 appointed nurse teachers and trainers in general and special fields of nursing, appointed by bodies concerned with nursing education—and 15 nominated members including 2 nominated by the Privy Council, 1 by the Board of Education, 5 by the Ministry of Health including a medical officer of health, a medical superintendent and a medical practitioner, the head of a women's college, a university teacher of medical subjects, a member of the Board of Control, the head of a teachers' training college, 2 members of the Head Mistresses Association, and 1 member of the Association of Assistant Mistresses with science interest. This would mean 6 persons primarily concerned with education and at least 4, possibly 6 medical men, and 2 members of the general public.

The Council of the Royal College of Nursing accepts the need for the enlargement of the General Nursing Council for the

Miss D. W. Beale, matron-in-chief, Queen Alexandra's Royal Naval Nursing Service, who received a bar to the Royal Red Cross in the New Year Honours for 'outstanding zeal, patience, cheerfulness, and for courage and wholehearted devotion to duty'

On the Italian front. Left : American Army nurses wade ashore from a landin craft at Naples. Below : Canadian nurses, torpedoed en route, arrive in Italy

Topical Notes

Good Progress

In the seventh annual report of the Empire Rheumatism Council, Lord Horder, chairman, gives statistical evidence of progress in combating one form of rheumatic disease. The incidence of heart disease in children coming under the London School Medical Service fell from two per cent. in 1926 to 0.77 per cent. in 1937—a tribute to the London County Council Schools' Rheumatism scheme. Deaths from acute rheumatism, which, Lord Horder says, may be accepted as largely synonymous with juvenile rheumatism, fell from 1,104 in 1938 to 503 in 1942. Since 1926 the incidence of juvenile rheumatism and its sequelae has fallen, for there has been an increase of effective treatment. But neither the increase in availability of treatment nor the decrease in incidence of rheumatic disease occurs amongst adults. The numbers seeking treatment increase and treatment is effective only if their condition has not been too long neglected. We may expect valuable results from the Council, resulting especially from the laboratory research and pathological work.

Much To Commend It

Those who are following the repercussions of the Horder Report in the press, and have noted the outcries against the suggestion that the student nurse should pay for her training or win a bursary or scholarship to enable her to take it without expense to her parents, will be glad to see that the *Lancet* feels that this plan would have much to commend it, and has successful parallels in the teaching profession. Against the suggesti that it would foster an illusion of class distinction, the *Lan* states that this is not the experience of the universites. Son appear to fear the expense because of the four-year trainin suggested—a training twice as long as that of the elementa school teacher. On the other hand the student nurse will on spend 28 weeks of her four years in theoretical blocks : t greater part of her time she will spend in the essential practi of the art of nursing, when her work, although planned to be educational value to her, will also be of use to the hospital a the patient. The Committee does not envisage a student nur who does not learn to practise the art of nursing, and is ' a me peripatetic observer ', although it would relieve her of all pure domestic duties and work which is no longer of any education value.

Controlling Venereal Diseas

THE Ministry of Health in Circular 2896, ' Venereal Disease states that the tracing of contacts outside the compulsory pr visions of Regulation 33B have proved helpful in the controlli of venereal disease. While according to this regulation acti cannot be takenn, or information passed on, until there have be two notifications of a contact the Minister may, according regulation 84, permit ' disclosure ' in order to persuade peo to undergo treatment. Officers of the local authority will protected from slander actions in the same way as they a whilst carrying out Regulation 33B, namely, because they a only carrying out their duty. Sir Wilson Jameson, in a letter the same date from the Ministry to medical officers of heal states that there has been fairly general agreement that train health visitors, almoners, social welfare workers can help this work. Women with a background of nursing training a

(Continued from previous page)

further performance of its present duties, and for the additional educational work recommended by the Horder Committee, but it does not accept the suggested personnel as set out above. Miss H. Dey and Miss D. M. Smith, members of the Horder Committee and of the General Nursing Council, dissent from both the recommendations of the Horder Committee as to the need for enlargement and the proposed method of enlargement [paras : 82 (1) and (2)]. The whole matter is one which the profession as a whole should consider carefully and debate, keeping in mind the best interests of the profession in its widest sense—which is, after all, what each of us is aiming at, even when we disagree.

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public health work may well assist in tracing contacts, and almoners and social welfare workers in securing continued attendance of the patient at the clinic and in doing follow up work. He mentions the desirability of blood testing mothers attending maternity and child welfare clinics as a prevention of congenital syphilis. This new attitude towards the prevention and treatment of syphilis resembles that recently described at a meeting at the Royal College of Nursing by Second Lieutenant Marjory Storey of the United States Army Nurse Corps, as having been in use in America for some years with considerable success.

Service Honours

Congratulations and greetings to Miss N. Marshall, matron, Australian Army Nursing Service, in the South West Pacific, and to Miss S. E. A. Hardy, matron, Queen Alexandra's Imperial Nursing Service, and to Mrs I. C. Grabutt, assistant matron, Indian Voluntary Aid Society, in Persia and Iraq, all of whom receive the Royal Red Cross.

On Scottish Infant Mortality

LAST week saw the publication of an interesting report on 'Infant Mortality' in Scotland. The report came from a sub-committee of the Scientific Advisory Committee of the Department of Health for Scotland; the chairman was Sir John Boyd Orr, D.S.O., M.C., M.D., D.Sc., and Miss J. P. Ferlie, matron, the Simpson Memorial Maternity Pavilion, Royal Infirmary, Edinburgh, and president of the Edinburgh Branch of the College served on it. The object was to estimate the causes of the high infantile mortality rate in Scotland and suggest ways of lowering it. Scotland's infant death rate for the five years 1934-1938, was 77 per thousand, compared with New Zealand 32, Holland and Australia 39, Norway 43, U.S.A. 56, England and Wales, 57, France and Denmark 67, Eire and Canada 69. In fact, she stands seventeenth in a list of 25 countries, while England and Wales stands seventh: her infant death rate has declined, but not at the rate of other countries. The committee gives as causes the high rate of infections and prematurity; the adverse economic and social conditions. In Scotland, as compared with England and Wales, the percentage of unemployment is higher, the proportion of persons living in poverty twice as high, and the percentage of over-crowding six times as high. The rate reaches a peak in the winter and is higher among illegitimate babies. In 1940, there were 5.9 illegitimate births to every 100 legitimate births. Yet in Oslo, in 1935, foster children under the control of the Department of Health had a mortality of only 10 per 1,000. The report suggests that greater obstetrical skill, better feeding and more rest during pregnancy would reduce the number of still births; that the diets of the poor are inadequate for health and the mother suffers most as a rule; that Scotland has lagged behind in the provision of maternity and child welfare services, providing often poor, over-crowded premises and allowing health visitors much larger districts than they can efficiently manage. All these conclusions are undoubtedly true, and we hope Scotland will find the way to correct them.

THIS WEEK

DATES TO REMEMBER

January 17: European Post-War Relief Lecture on Malaria, 2.30 p.m.

February 8: Evening Course on Dietetics begins (see page 52).

Where Needed Most

We hope that the report will lead to action and, as nurses, appreciate particularly the stress laid on the lack of instruction in medical schools on the principles of child health and the principles of nutrition, because the same is true to a large extent of the nurse training schools, both for the General and Sick Children's Registers, and needs to be remedied. Scotland has not only failed to encourage health visitors by giving them larger districts than they can manage efficiently: it has been very slow to appreciate the value of their work, maintaining in many districts salary scales which were quite inadequate. The Taylor report has remedied the position, though Scotland still places a lower value on health visitors than England and Wales, in spite of her greater need for them. In England the salary scale is £270 rising to £360 in ten years: in Scotland it is £250 rising to £320 in the sixteenth year.

In New Zealand

It is interesting to watch the progress of the nursing profession in lands so far away and yet so near in spirit as New Zealand. On August 6, after a short debate in the House of Representatives, amendments were made to the Nurses' and Midwives' Registration Act to give effect to recommendations of the Nurses' and Midwives' Registration Board in that country. One of these allows a recognition of previous training elsewhere, already existing in the case of fully trained nurses, to be extended, at the discretion of the Board, to those who have had one or two years of training in other countries, so that, to finish their training in New Zealand, they need not commence at the beginning again. The Board will examine every case and deal with it on its own merits. The other amendments, mostly necessary as a result of the war, will it is hoped, strengthen the standard of nursing by giving added power to the Board.

Miss Goodall's Thanks

Miss F. G. Goodall, general secretary to the Royal College of Nursing, thanks all those who have so kindly written to congratulate her on the award of the O.B.E. in the New Year Honours List. She hopes to reply to all individually if her many activities make it possible

Below: a Belgian girl, a member of the Girls Training Corps, who has been learning how to help the London hospitals, takes a small patient's temperature. Right: a Polish baby born on New Year's Day at the City of London Maternity Hospital

FOR EUROPEAN RELIEF

5.—*Belgium, the Buffer State*

By MADEMOISELLE JANSENS

Right : *the Bridge and Towers, Ghent.*

Below : *the Library, Louvain*

Right : *one of Belgium's trained nurses, in the uniform of St. Camille*

MY country is only a very small one, with a population which does not exceed that of Greater London ; that is to say, eight million people, and its area is about that of five of your eastern counties.

This small speck on the map, just opposite the mouth of the Thames, with France, Holland and Germany on her frontiers, makes a natural meeting place for her neighbours, and all these countries as well as England, send Belgium their goods, their methods and their ideas, both to her and through her. Belgium, therefore, is teeming with industry and is a centre of art and activities of all kinds.

In times of trouble Belgium is the meeting place of her neighbours' armies : many of the battlefields—Ramilles, Oudenarde, Waterloo, Ypres, the plains of Flanders, are only a few of the places in which the British armies have won fame ; nor is it only Belgium's neighbours which have settled *their* quarrels, not hers, on Belgian soil. Spain and Austria have also met their enemies within her narrow borders.

The low-lying ground near the sea coast rises gradually to the higher peaks and plateaux of the Ardennes mountains, but so low is it, close to the coast, that much of it is below sea level, and has to have the protection of dykes at high tide as in Holland. Holland and Belgium together form the Low Countries. The north-west, Flanders, is now one of the most productive plains in the world ; the North-east, the Gampine, has a sandy soil, with coal mines underneath. Beyond these plains, the land rises and is wooded ; the south and south-east of the country form the Ardennes (the Forest of Arden, in " As You Like It "), which ascends, at some parts, to 2,000 feet above sea level. Between these two parts of the country are large deposits of coal, quarries rich in marble, slate and the blue stone used for paving.

The inhabitants of Flanders and of the northern parts are the Flemings, who speak Flemish, a language akin with Dutch. Those living in the south are the Walloons, who speak French and Celtic dialects, and in the extreme south and east, there is a small German-speaking population. Whenever there is any bickering between the Flemings and the Walloons, German propaganda and German gold have sought to divide the country, but both peoples have lived together, side by side, for centuries, and they are, above all, Belgians with marked national characteristics.

A network of railways, the cheapest in the world, links the country together and facilitates arrangements for the people and goods that pass through the country ; even the villages are linked up by light railways, laid on the roads and driven by steam or electricity, and they are equipped to carry goods as well as passengers : perishable market produce, such as soft fruit, asparagus and hot-house grapes for London and New York. Rivers and canals also help to connect Belgium with outside countries and sea-going ships up to 2,000 tons can reach Brussels. Antwerp, on the river Scheldt, is one of the most important harbours in the world. So easy, in fact, is it to get about in Belgium, that most people live away from their work in the cities, having their homes in the small country towns and villages, where they can cultivate a garden, go fishing and practice archery. The Government encourages this mode of living and issues a cheap weekly transport ticket for workers.

A Busy Country

Agriculture and forestry are highly developed and scientifically managed ; it is alleged, one acre of corn in Belgium yields more than in any other country in the world, because of the method by which it is grown. Flanders grows flax and weaves her famous linen.

In some parts of the country superfluous electric current is utilized to warm the soil so that vegetables will ripen earlier. Pipe lines carry sugar beet pulp under the roads. The forests are State-owned and bring in a revenue to the national exchequer.

The coal mines are the deepest in existence, and have, in consequence, to be scientifically mined. The coal belongs to the State as do the other products underground, and therefore, to the community. The companies empowered to work the mines have to pay royalties to the State.

Development of Nursing

Until the beginning of this century the care of the sick was almost entirely in the hands of the nursing nuns, who were in charge of the hospitals, asylums and the homes for the aged and so on. In 1907, however, two schools of nursing came into being : one, the Marie Depage School for nurses, associated with the name of Edith Cavell ; the second, the school of St. Camille, named after an Italian monk who founded the order of the Hospitallers in the early seventeenth century. To this latter school, a great number of nuns came, passing an examination at the end of the first year, and then returning to their hospitals.

The Great War hastened the development of nursing as a profession. More schools were opened and, in 1921, the final Act for the State registration of nurses became law. The usual training is three years, but many of the schools now lengthen the training to four years. An additional year's study enables a nurse to take an examination which qualifies her as a visiting nurse. The visiting nurse undertakes child welfare—she may become a school nurse, a factory nurse or she may work with the judge at the Juvenile Court, or at one of the clinics for tuberculosis, the venereal diseases or mental diseases. The nurse who qualifies in midwifery, or mental nursing, must also spend an additional year in training ; non-trained people who wish to practice midwifery must train for two years. In recent years candidates have been going to a preliminary training school for three months prior to taking up their training.

To-day, there are about 20 nursing schools in the country and one of them is attached to Brussels University, the St. Pierre Hospital. Each locality is responsible for its own hospital, but there are also private hospitals. At the outbreak of hostilities the Belgian Red Cross could rely on 164 hospitals for the wounded and there are (1935 figures), 4.7 beds per 1,000 inhabitants. Two thousand five hundred beds are available for tuberculosis of the

chest and a further 200 for orthopaedic tuberculosis.

Among the children the most frequent causes of ill-health are measles, whooping cough, scarlet fever and diphtheria.

Tuberculosis is our enemy number 1 and out of every 1,000 deaths, 49.6 are from this disease ; the percentage since the war has risen to 64.6. Preventive methods are (pre-war) taken by separating the children from their parents and all milk is boiled in the homes, but many big firms pasteurize their milk before selling it. Steps, however, are not taken to such a great degree as in this country to combat foot and mouth disease. Other illnesses, such as cancer and the venereal diseases, are not more frequent in Belgium than in the other occidental European countries.

Prophylactic Measures

In recent years we have had a big campaign in preventive measures of health, with a network of social workers and health visitors over the country. Before the war the ' carnet de santé ', the health book was becoming a feature of social work, and in it, it was intended to keep a record of a chil l's health from birth, until such time as he was conscripted to the Army. Ante-natal clinics are attached to the maternity hospitals, where each poor mother is given a layette for her baby and advice in mothercraft, and the health visitors keep in touch with the mother after the child is born. Child welfare clinics distribute extra milk, vitamins and medicines ; also advising on diet and, if necessary, they give hints on hygiene.

Mothers who go to work leave their children at day nurseries and nursery schools are very numerous. On admittance, every child is vaccinated and has his teeth examined ; a school nurse looks after his health in every way, seeing that he has regular medical examinations.

All large factories have either a social worker, a factory nurse and sometimes both, sometimes several nurses, if the factory is a large one. Attached to the factory is a day nursery, a welfare worker's centre, a casualty department and a laboratory for medical research.

Parents with four or more children, regardless of class, receive government cards, which entitle them to numerous benefits, among them 50 per cent. reduction in railway fares, a five per cent. reduction on goods in certain shops and large stores, grants for building and additional facilities for obtaining scholarships.

Parents also get an allocation on each child under a Government scheme, the ' allocations familiales ', which has been working successfully for a number of years.

The system of operation is that each employer pays into the fund a certain sum for each worker, whether he is married or single, so that the fund has an assured income. In Brussels alone the organization employs 25 health visitors to look after the welfare of the workers' families and to see that there is a correct distribution of the money.

There is a pension for all workers, four per cent. of which is paid by the employer and three per cent. by the employee out of his monthly salary. There is also the sick club for the worker, very much like the national insurance in this country. Membership is not compulsory, but most people belong to one because of the many advantages. Each club has its own hospital, clinics, sanatoria and maternity homes where its subscribers go, and also its own district nurses and health visitors. The clubs also give grant for births, illnesses, operations and deaths.

The Oeuvre Nationale de l'Enfance, founded after the Great War, developed welfare centres where dried milk, and vitamins are given and where the children are vaccinated, and the same organization subsidizes any charitable organizations connected with child welfare, inspecting them regularly. The society also sponsors homes for children at the seaside and in the country.

As private nursing was originally always done by nuns, we have never had the Sairey Gamp type, but we have had other difficulties, the greatest being inefficiency, and following in the tradition of the nun, the majority of the people still expect the nurse to be a kind of nun who has no other wish but to stay with her patient and then return to the convent. That is the reason why, in Belgium, you do not see nurses in uniform at places of amusement, except at certain concerts and shows which are held to raise funds for the hospitals.

In Brussels there is a nice house for retired nurses who cannot maintain a home of their own. They pay about £1 a month for a large unfurnished room, with heating, gas and bath free of charge. A kitchen and laundry where they can cook and wash is also provided and there is a domestic staff to do all the cleaning. Voluntary contributions keep the house going.

The interests of the nursing profession are in the hands of the Federation of the Schools of Nursing, under the presidency of Dr. Van Swieten, and the committee consists of the matrons and doctors belonging to the large training schools. In Brussels the schools have their own societies which send representatives to the Federation, according to the number of members. The National Federation has, of course, representatives on the International Federation.

Conditions in Belgium

From what news we can gather, the training of nurses continues during the war, much as usual, and there should be no shortage when peace comes. Belgian Red Cross has, too, trained 20,000 V.A.D.s of both sexes, although handicapped by the lack of food, medicine, and dressings. But living conditions are terrible. Belgium is shut away, imprisoned within her frontiers, without her imports of food and raw materials on which she is dependent. Slow starvation is making the death rate rise, particularly the death rate in child-birth. Out of every 100 children, 30 are steadily losing weight, and school games and physical training have been cancelled in the schools as the children are not strong enough for them. Tuberculosis is increasing rapidly.

The authorities are doing as much as they can to alleviate distress, distributing free soup and seeing that the children get

The modern Queen Astrid Maternity Home, Charleroi, designed to catch all the sunlight and air possible

a free meal at school. The Winter Relief Fund, originated by the Germans, is now in the hands of our people and does a great deal of good and the Oeuvre Nationale de l'Enfance, when war broke out, set up a department to provide breast milk for babies. Many mothers who had lost their babies, or who had had their babies killed through enemy action, were asked to give their milk for other babies in need, and the organization collected and distributed it. This provision still goes on.

Work in Great Britain

Roughly speaking there are 20,000 Belgian refugees in Great Britain, especially localized in London, Glasgow, Preston, Liverpool and such fishing centres as Brixham, Newlyn, Swansea and Cardiff. The Belgian Red Cross has centres in all these places, with London as its headquarters, where Belgians can get medical advice and medical attention as far as possible.

In London there are two health visitors and one school nurse, assisted by three V.A.D.s, who visit the patients at home and in hospital. A nurse is attached to the Belgian schools at Braemar and Penrith, and in London there are a further 11 schools for Belgian children, two of which are technical schools.

By training V.A.D.s the Belgian Red Cross has been able to augment its staff and they are now at work at the various centres under the supervision of trained nurses. Among the fisher-folk the centre is a regular out-patients' department with a local doctor attending once a week. Many of these people cannot learn English and they are grateful for someone to understand what they say and to translate it to the doctor.

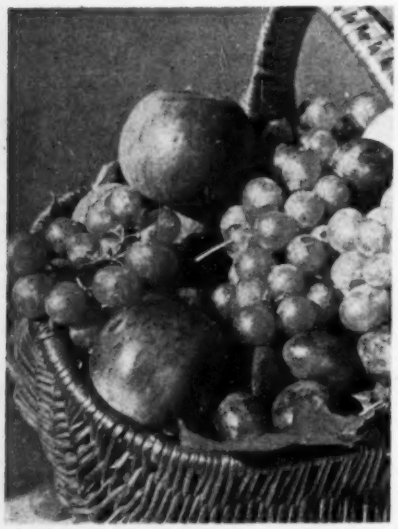
At present the Belgian Red Cross in Britain has 22 trained nurses, 37 V.A.D.s and nine V.A.D.s in training. There are too, auxiliaries who see to the parcels of the prisoners of war and the distribution of clothes and so on.

In Hertfordshire, the Society has three houses, one for the aged, one for children, and one for convalescents, and there is in addition a convalescent home in Finchley to which the school for V.A.D.s is attached.

To work on post-war relief a First Aid division is being organized to go out to Belgium immediately liberation is certain.

Great work lies ahead of us: we do not know exactly what we shall find in Belgium when peace comes; so much depends on the course of military operations. But we do know that all those who have been resisting since 1940 will need help after such a long strain.

FRUIT AND NUTS—An Insufficiently Appreciated Food



FRUIT is not usually given its rightful place among foods. To most people, fruit and nuts are only an agreeable but not essential supplement to meals. For those of modest means they are a luxury, whilst in wealthy households they are often chosen only as an ornament for the table. It is particularly striking that in France the consumption of grapes—the fruit of the vine—is not more than 3 to 4 kilos per inhabitant per annum, whilst that of wine goes up to 200 litres.

If fruit and nuts are neglected, this is apparently due to ignorance of their nutritive value. This nutritive value is of very real importance.

Our diet should contain nitrogenous substances—also known as proteins; fats and carbohydrates (*i.e.*, sugar and starch-containing substances); and, lastly, water and mineral salts—chlorides, carbonates, phosphates of calcium and of sodium. The nitrogenous substances and minerals bring about the building up and growth of the tissues; fats and carbohydrates are the warmth and energy-producing substances. Proteins, carbohydrates and fats are measured in calories. A normal diet should contain a certain number of calories. But it is no less necessary that it include minerals and also enzymes and vitamins. It is only recently that the existence of these latter, and the role they play, has become known, but their importance is fully recognized to-day.

Vitamins, enzymes, minerals, carbohydrates, fats, and albuminoids are found in varying quantities in all fruits. Some, such as almonds and walnuts, very rich in carbohydrates, are no less rich in fats (more than 50 per cent.), and in proteins (15 to 18 per cent.). Moreover, vegetable protein has the advantage of not giving rise to toxic products, like animal proteins.

Almonds contain twice as much calcium as milk, and, together with walnuts, come next after yolk of egg in so far as regards phosphorous content. There is almost as much iron in plums as in spinach and more than in meat.

A Healthy Drink

Many fruits which contain only small quantities of fats and proteins—not always a disadvantage—contain a great deal of water. One kilo of grapes, which contains 800 gm. of water, is the best and most healthy drink.

Sugar is a source of energy. Certain fruits contain as much as 20 per cent. of sugar, and this natural sugar is far superior to the highly refined, artificial, manufactured sugar. Natural fruit sugar, eaten with fruit or fruit juice, is a food which can be assimilated up to the maximum—up to 99 per cent.—a living food, as compared with manufactured sugar which is a dead food, a chemical product irritating to the cells, which can only assimilate it with an effort. When we eat sweet fruit we are at the same time absorbing the other components of fruit, that is, the minerals which those who eat manufactured sugar are deprived of.

Source of Vitamin C

Lastly, fruit is our chief source of vitamin C; it also provides us with vitamin B and, to a lesser extent, vitamin A.

All these essential elements of our diet are available in their most complete form in fruit since fruit can be eaten raw and there is therefore, no loss of these valuable substances due to cooking.

In so far as concerns the calorific value of foodstuffs, that of fruit (*i.e.*, its fuel value) is considerable; dried fruits are far richer in this respect than is meat. Almonds, walnuts and hazel-nuts are more than six times as rich in energy-producing substances as meat, dates more than three times; and grapes, figs, pears, apples, and apricots more than twice.

Fruit is, therefore, an excellent food, one of the best. We must grow more fruit, and eat more of it.—*Extract from 'La Sante de l'Homme', July, 1942. Centre d'Education sanitaire, 56 Passage de l'Hotel-Dieu, Lyons.*

OBITUARIES

Miss C. D. Manfield

The death is announced with deep regret of Sister Miss Constance Dorothy Manfield, Queen Alexandra's Imperial Military Nursing Service Reserve, presumed killed in action at sea on October 27, 1942.

Miss Manfield received her children's training at Carshalton, her fever training at the N.W. Fever Hospital, Hampstead, and her general and midwifery training at St. Mary Abbots, Kensington. She held the post of ward sister at the Queen Mary's Hospital for Children, Carshalton, from 1935-1939. In September, 1939, she mobilized with Queen Alexandra's Imperial Military Nursing Service Reserve and served with the British Expeditionary Force in France, returning to England in June, 1940. After serving for a period at home she joined a general hospital for service in West Africa.

Miss Manfield was a popular member of the Army Nursing Services. Her cheerfulness and efficiency endeared her to all among whom she worked.

Miss K. F. M. White

It is with deep regret we record that Miss Katherine Frances Mary White, S.R.N., Sister, Queen Alexandra's Imperial Military Nursing Service Reserve is now presumed to have been killed in action at sea on December 7, 1942.

A native of Dublin, Miss White received training in fever nursing at the City Hospital, Birmingham, and later trained as a State-registered nurse at the London Hospital.

Miss M. L. Hunt

We record with deep regret the death in West Africa, on April 27, 1943, after a short illness, of Miss Margaret Linda Hunt, S.R.N., Sister, Queen Alexandra's Imperial Military Nursing Service Reserve.

Miss Hunt was a native of Sunderland, and received her nursing training at the City Hospital, Nottingham (1935-1939), later holding appointments at West Lane Fever Hospital, Middlesbrough, Warwick Hospital and Dudley Road Hospital, Birmingham.

Miss Hunt joined Queen Alexandra's Imperial Military Nursing Service Reserve in September, 1942, and after a short time at a military hospital in this country, she embarked for West Africa, where she was serving at the time of her death.

She will be much missed by her many friends and colleagues.

Death of Glasgow Nurse

We regret to announce that Miss M. McAleer, for many years a member of Glasgow's public health department, has passed away.

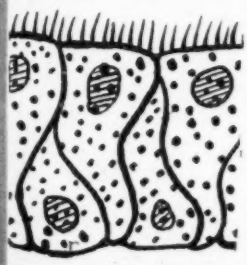
Nursing in Chest Surgery.—I*

By T. HOLMES SELLORS, D.M., M.Ch., F.R.C.S., Surgeon to the London Chest Hospital and Harefield Sanatorium

Left: complete rest in bed, the patient not even feeding himself, is the first line of treatment for early cases of pulmonary tuberculosis

IN chest surgery, observation of the breathing, cough and sputum is of exceptional importance in relation to the progress of the patient. Cough and sputum are practically as important to the chest surgeon as is urine analysis and output to the urologist or vomiting and flatus to the abdominal surgeon. The character of the cough must be carefully watched by the nursing staff and the appearance of the sputum observed and its amount measured by weight or volume.

Let us forget the respiratory function of the lung and look on its protective mechanism and means of getting rid of inhaled foreign matter. In a dusty atmosphere we are bound to breathe in a large number of particles and incidentally a fair proportion of bacteria, and this goes on all day and night to some extent. Now the point we want to study is the way in which these foreign bodies are expelled. The actual bronchi themselves are lined by a highly specialized mucous membrane which is lubricated by mucus poured from numerous glands embedded in the walls of the air tubes. At the same time the whole surface is kept moist by water vapour produced in respiration, and the currents of air that pass down the trachea carry the foreign particles into smaller air-tubes but not necessarily into the alveoli.



Above: ciliated epithelium highly magnified: this lines the bronchial tubes and the lashing movement of the cilia is one way of sweeping out foreign matter

While we consider the actual methods by which foreign matter is expelled we can also include the foreign pathological secretions, such as breaking down lung tissue and pus that may be formed during inflammation. The first mechanism is one of which we are rarely conscious and consists of the lashing movements of the *cilia* which are present on the columnar epithelial cells in all bronchi except those of the smallest size. The cilia carry mucus and particles of minute size from the depths of the lung on towards the glottis, and in this way a considerable amount of matter is removed silently.

Secondly, the bronchi have a considerable freedom of *movement* both in the long axis and in their lumen. This feature is not always fully realized, but can be seen through a bronchoscope even when the patient is breathing quietly. This continual alteration in bronchial size acts rather like a gentle massage and helps to keep mucus and other material steadily moving.

Thirdly, there is the act of *coughing* which plays the most important role in clearing the air passages. The actual cough starts with a very deep breath in, and is followed by a violent expulsive effort against the closed glottis which is suddenly released and produces a sharp gust of air through the bronchi. The gust carries with it any loose material that it can shift through the glottis into the pharnyx from which it is spat out. If, however, there is so much pus, blood or alien matter that it cannot all be coughed out, we can make use of another simple general principle—namely, *postural drainage*. In other words, we must place the patient in such a position that the pus runs out of the air-tubes under the action of gravity. To drain the bases of the lungs in this way the patient will have to be placed head downwards, and this position must be persisted with for long periods to keep the drainage going. It is worth while thinking of the analogy of a bottle filled with treacle or oil—the cough could be represented by a sharp hit on the base of the bottle which would jerk a little out of the bottle, but if it is to be emptied completely we would turn it upside down.

Below: postural drainage in use for a case of bronchiectasis. the physio - therapist gives sharp slapping with cupped hands to the base of the chest to dislodge sticky fragments of discharge

Collapse of the Lung

If the bronchi cannot be freed of sticky pus or mucus, or if a large foreign body gets wedged in an air-tube, the exchange of gases in the part of the lung affected is stopped. The trapped-in air is quickly absorbed into the blood-stream and the alveoli, normally distended, collapse-atelectasis. In short, the result of bronchial obstruction is the formation of an airless wedge of lung tissue, and the stagnation that follows since secretions cannot escape through the blocked bronchus leads to infection or 'pneumonia'. Practically all the cases of so-called 'aspiration pneumonia' are cases of localized collapse in one or more areas due to obstruction of air-tubes. 'Massive collapse' is probably a similar phenomenon where the obstruction affects a bronchus leading to a whole lobe.

**From a lecture demonstration to Ward Sisters, Royal College of Nursing*

To return to the question of sputum, it is interesting to see how each gob is formed from the time pus is extruded from the inflamed alveoli. A stream of yellow pus, not unlike a squeeze of tooth-paste, can be seen through the bronchoscope oozing into a bronchus where mucus poured out from the bronchial glands mixes with it and gives it a more tenacious character. Cilia and bronchial movements carry it upwards until the mass of muco-pus is large enough to stimulate the sensitive bronchial mucous membrane and elicit the cough reflex. The blast of air from the depths of the lung carries on the purulent and mixed mass through the trachea and past the vocal cords into the pharnynx from which it is spat out with a varying quantity of more liquid saliva. The gob floating in the sputum tells the whole story—yellow pus, sticky almost gelatinous mucus, holding the mass in a circular form with trails of bubbly saliva drifting away.

Mention has already been made of the force of the cough, which uses all movements of the chest fully and refers its violence not only to the air-passages, but to abdominal organs, as any sufferer from hernia or uterine prolapse will realize. If the mouth is not kept moderately closed at the time of coughing, droplets and appreciable fragments will be ejected for a considerable distance, as the admirable posters issued by the Medical Research Council have demonstrated.

Quite a lot is to be learned from the character of the cough and broad classification divides the act into :—(*a*) *The Productive Cough, i.e.*, producing sputum. A wet cough. (*b*) *The irritative or spasmodic cough.* It is dry, tiresome and often uncontrollable.

Taking the irritative cough which is associated with little if any sputum we find that the cause lies in something stimulating the bronchial mucous membrane directly (we can all recall the crumb that goes the wrong way), or pressure from glands or aneurysm against one of the larger air-tubes. Reflex causes should also be remembered though they are not usually of great significance, as regards the chest at any rate—the stomach cough occurring during indigestion, or even scratching the ear may cause it.

The Weight or Volume

Productive cough on the other hand may be considered as being worth while in that the lung manages in this way to get rid of sputum. The *amount of the spit* brought up must be measured and recorded in all chest nursing, and as has been said, can be measured either by weight or volume. Too often nursing staff will record that a trace, or a moderate amount, or a considerable quantity is being brought up each day : that is not enough. What the surgeon or physician wants to know is the amount that a lung is getting rid of each day. Admittedly, a certain amount of sputum is bound to be swallowed no matter how co-operative the patient is, but this is not important except in the case of children, who do not learn how to expectorate until the age of five or six. Under this age sputum is swallowed, and when it is important to know the character (including bacteriology) and amount, gastric lavage should be performed. Bacteriology of faeces is another method used to gain information about the organisms that may be swallowed and that cannot be detected in the sputum put out.

With a patient with a suspected lung abscess or empyema who is bringing up a small amount each day and then suddenly coughs up 10 to 20 ounces, the inference would be that the pus collection has ruptured into the bronchi. Sudden reduction in the amount of sputum, associated with increasing toxaemia, and fever would suggest that the pus-forming area is becoming blocked up.

The Character of Sputum

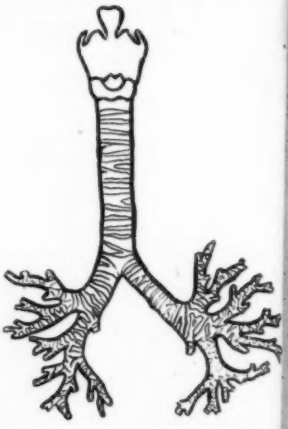
The character of sputum is also important. Commonly the smoker or chronic bronchitic subject coughs up appreciable though small amounts of *mucoid material*, grey in colour if the patient lives in a dusty or smoky atmosphere. In the early stages of acute lung inflammation, such as pneumonia, the mucoid sputum is extraordinarily sticky and tenacious. It has to be wiped off the tongue and lips. Inhalants and expectorants, such as ammonium carbonate, are helpful at this stage, but it is easy to picture how some of this sticky material is hard to remove from the air-tubes and how easily it may obstruct their lumen and give rise to collapse.

Blood in sputum is very important and must not be ignored, so long as one can be certain that it really comes from the lungs and not from teeth, tongue or nose. The rusty sputum of lobar pneumonia is well known but streaking, or frank haemoptysis, for which there is no obvious cause, requires complete investigation. Blood may be the first sign in tuberculosis, particularly if the patient has ignored or tried to fight against the premonitory symptoms. Bleeding from bronchiectatic lesions is also much more common than is usually supposed, and it should be remembered that the text-book picture of bronchiectasis is that of the advanced case with much sputum. The early case in which the surgeon is more interested may be comparatively fit and can only give a history of undue liability to colds and coughs. Malignant disease of the lungs is often heralded by haemoptysis and, since early cancer of the lung may be successfully treated by surgery it is most important not to ignore or neglect this valuable red flag warning.

Yellow sputum means pus. Many people cough up yellow stuff for years, but it does not mean that chronic bronchitis is the cause—that term has in former years covered a whole host of diagnoses. Investigation may show that the patient is really suffering from tuberculosis, lung abscess, bronchiectasis, chronic pneumonitis or any of the chronic suppurative conditions that the lungs are heir to.

Posture and Sputum

The *use of posture* in helping the patient to get rid of excessive lung secretion has already been mentioned. Ordinarily the patient finds it most easy to cough in the sitting or erect position this is because the abdominal contents fall downwards and take pressure off the diaphragm. In this way the diaphragm has full play and the contraction of the abdominal wall helps to make the expulsive effort effective. But when there is more pus that can be cleared naturally, the employment of gravity to drain it away and to keep the affected area empty is an obvious solution. Firstly, however, we must know where the pus is coming from. Most commonly the lung bases are the sites of the trouble and this demands that the patient should be head downwards. From the diagram it can be seen that to drain the middle lobe the patient will have to lie on the back with the head slightly downwards, and if the upper lobe is the source of the pus the sitting or erect posture is adequate.



Above : *the trachea, bronchi and bronchial tubes showing the direction in which they run from the various lobes of the lung*

Postural drainage is useless unless maintained. The habit of just tipping the patient over the side of the bed for a few minutes each night and morning hardly merits the designation of postural drainage. The position required must be maintained for eight hours each day, or even longer is better. There are not many patients who can be induced to adopt this course straight away, but after a preliminary period of feeling congested and red in the face, most patients can accommodate themselves and quickly learn to sleep in this somewhat unusual manner. Children are readily adaptable, but if they are going to sleep upside down care must be taken to see that they do not roll off their novel bed.

If a special posture bed is not available a wedge made of wood or metal can be used to go under the mattress. The main point of such an apparatus is that it should be about 20 inches high at the centre and the patient will lie on the face with the lower limbs hanging down one slope of the incline to balance the trunk on the other slope. In an emergency it is possible to raise the foot of a standard bed on very high blocks, but it is not easy to stop the patient sliding against the head of the bed. In addition to posture, it is found that drainage is helped by moving the patient about, particularly rolling from side to side, and slapping (with cupped hands) the base of the chest to try and dislodge sticky fragments of retained pus and foreign material.

Nursing points connected with coughing to be noted are :

(1) Pain definitely tends to stop the patient coughing effectively. It hurts too much and the full effort will probably

RELIEVING THE PAIN OF COUGHING

Right : *a sister applying elastoplast to hold the dressing over the incision in a case of thorocaplasty. Circular bandages are avoided to permit free movement of the chest wall*

Left : *nurse supports the wound firmly so as to give the patient confidence to cough freely and forcibly.*

reduced to something that clearly will not remove matter from the air-tubes. Firm support gives the patient confidence and steadies the violence of expulsion ; this can best be given by the nurse placing her hands on either side of the painful area. The pressure used must be firm and can be much more strongly applied than would be thought.

(2) Shock, when severe, leaves the patient too exhausted to cough properly, and patients have been known to drown in their own secretions when they just could not summon up enough energy to cough. 'Rattling' in the air-tubes is a certain indication that they need clearing. If fluid cannot be removed by an effective cough, posture may be tried before the surgeon has to resort to bronchoscopy so as to suck out the accumulation. Remember that many indifferent attempts at coughing exhaust the patient far more than one big effort ; consequently, the patient must be encouraged and told how to help himself.

(3) Morphia and sedatives are sometimes said to be dangerous since they depress respiration and the cough reflex, but if judiciously used their effect is to reduce pain, shock and distress with the result that in the long run coughing is improved. Small doses of morphine are extremely valuable in chest work.

(4) Coughing is an exhausting occupation and the pulse rate rises quite steeply as a result. The nurse in charge of the case should note this point and not record routine pulse rates until she is certain that the patient has not been coughing violently a few minutes before.

Elementary Principles in Chest Surgery

The time factor in investigation and treatment is very different from that which applies in general surgery. The *duration* can be reckoned in months rather than weeks and it may be six to twelve months before the patient is returned to a completely normal existence. Patients are not necessarily in bed for all this period, but it is not a good policy to let them go home for dressings and nursing. The aim of chest workers is to retain the patient until all tubes and dressings are finished with and the lung function is as good as can be obtained.

The implication of all this is that considerable attention must be paid to the patient's mental as well as his physical welfare. It is very bad to let patients drift around, gossiping or playing casual card games ; occupational therapy and all the resources of rehabilitation about which we hear so much at the present time are necessary to maintain the self-respect and morale of people undergoing prolonged convalescence.

The surgeon does not merely aim to remove or eliminate diseased lung tissue, he must try to restore the lungs to as full a function as possible. In this latter he is greatly helped by certain breathing exercises which aim at making the patient use all parts of the lung tissue available. The blowing of bottles is no longer used ; the effort may encourage over use of sound parts of the lung and let other parts remain dormant. The modern masseuse (or physio-therapist, as she prefers to be called) takes each patient individually and makes him use selected parts of his chest by expanding it locally against pressure. After thoracoplasty, for example, attention would be paid to the normal side and to diaphragmatic movements and expansion of the area treated by operation held in check. Postural deformitie sof the spine—kyphosis and scoliosis—are common in chronic empyema and after many major chest operations. Early post-operative exercise should prevent these and movements of the arm on the affected side are encouraged if operation has involved any of the shoulder girdle muscles. Postural deformities can also be checked by careful routine nursing. Arrangements of pillows and bed-rest so that the patient does not lie twisted or bent up are an important and easily overlooked feature in nursing.

General Treatment and Nursing Care

Because we are nursing a chest case we must not neglect diet and bowel action. Fluids *ad lib*, can be given and there is no restriction as to what may be eaten within the limits of common sense though a toxic patient may require considerable encouragement and variety in his meals. Patients suffering from empyema and other suppurative conditions are frequently *anaemic*, perhaps severely, and apart from transfusions a high protein intake and iron preparations are indicated. Toxaemia may also cause mental depression and if prolonged in a growing child, backward development is common. The improvement, once successful treatment has been instituted, is remarkable and many children after lobectomy for bronchiectasis change from difficult scowling subjects into co-operative and affectionate children.

Chest cases often require *oxygen*, not as a last resort, but as a definite part of treatment. Oxygen given through a tube and funnel is quite useless and should never be used. There are two effective ways of administering oxygen :—(1) By enclosing the patient in an oxygen tent. This is useful for children so long as they are not frightened by being shut in, but it is not easy to

(*Continued on page 46*)

Below : *adjusting the B.L.B. mask around the pateint's nose to ensure that no escape of oxygen occurs between mask and face*

Book Reviews

EXPECTANT & NURSING MOTHERS' COOKERY BOOK.—*By Cecilia Hoogendoorn (Edward Arnold & Co., 41, Maddox Street, W.1. ; price, 3s. 6d.)*

THE author of this excellent cookery book has been a teacher of domestic science for some years and is at present in charge of the Food Advice Bureau, Paddington Hospital.

The book benefits from the practical experience Miss Hoogendoorn has gained by teaching working class mothers what to buy and how to cook their food. All the recipes are simple and within the financial reach and culinary skill of the average woman. Suggested menus are given, and many useful cooking tips appear throughout the book. Its price at 3s. 6d. may seem high after the relatively low price of Government publications on diet, but the book is so crammed with good sense that any mother should find it a good investment.

L.B., S.R.N., S.C.M., Diploma in Nursing, London University.

THE TRAINING OF FIRST AID COMPETITION TEAMS. *By R. Boyce-Mears, First Aid A.R.P. Officer, London Ambulance Service. (Published by Jordan and Sons, 116, Chancery Lane, W.C.2 ; price 1s.)*

IN the steady stream of first aid manuals still appearing, it is good to note that an appreciation of the 'ready' attitude is considered by the authors to be still essential.

Those in favour of competitions (the reviewer is not entirely) will recognize in Mr. Boyce-Mears' notes a wide and practical experience. He handles competently the whole test and technique of the team, though there are in his book two points to query. The first is the desirability of simulating injuries by using plasticine and grease paint ; in our river ambulance practices, we ruled this out as misleading—blood must flow. The second is the time limit, which first-aid medical officers have been known to condemn, because it creates the wrong psychology towards casualties and could not be observed in coping with real ones. The important point made by Mr. Boyce-Mears is that using a light weight 'patient' in demonstrations to save hard work is most unwise. A.H.M.

SYNOPSIS OF TROPICAL MEDICINE. *By Sir Philip Manson-Bahr, C.M.G., D.S.O., M.D., F.R.C.P. (Lond.) (Cassell and Company, Ltd., 210, High Holborn, W.C.1.; price 7s. 6d.)*

ANY publication on tropical medicine by such an authority as Sir Philip Manson-Bahr cannot fail to be a valuable contribution to the subject, and the present volume, compiled for a specific purpose—to prevent the largest number of facts, in the smallest space, fulfils its purpose admirably. The nurse who finds herself translated abroad in this universal war can now have an up-to-date reference book of a size and form suitable for personal luggage.

One point that the author emphasizes is the value of co-operation between the nurse and the medical officer of health in the district where she is stationed, as he will be able to give her some understanding of the evils that are likely to befall her patient in tropical and sub-tropical regions. Within the volume's compass also are sections on infections of various types, animal and vegetable poisons, nutritional problems and climatic conditions. It gives valuable help on the prevention of illnesses such as malaria and dysentery, which will help the nurse to keep fit herself.

The geographical distribution of each condition is clearly set out, including those which appear on the continent of Europe, so that those who plan to help with the reconstruction of Europe will find much food for thought. Missionaries and others who intend to work in tropical regions will also be grateful for this book. The nutritional section alone should give it a place on the library shelves of the hospital training school.

M.D.W., S.R.N. Diploma in Nursing, London University.

Books in Brief

Mother Russia.

By Maurice Hindus. (Collins, 12s. 6d.).

AFTER five months in Russia, Mr. Hindus, who already knew it well, tells how the war has intensified all aspects of Soviet life.

Doctor in Arabia

By Paul W. Harrison. (Hale, 15s.)

DR. HARRISON tells how after qualifying at John Hopkins University he has for 31 years been taking modern medicine to the wandering Bedouin and the ports of the Persian Gulf.

Social Witness and Evangelism

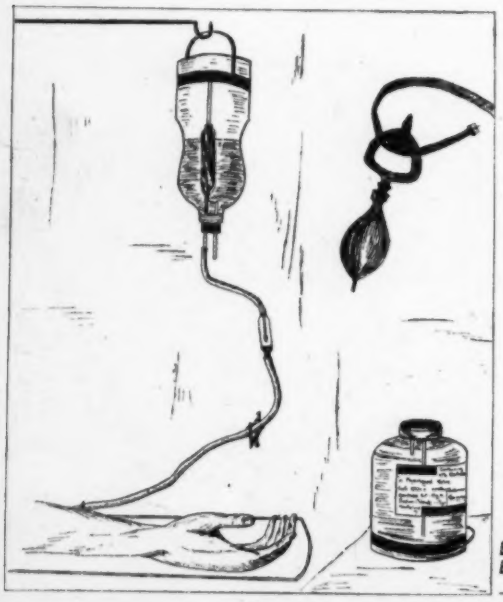
By William Temple, D.D., Archbishop of Canterbury. The Social Service Lecture, 1943. (Epworth Press, 2s. 6d.)

DR. TEMPLE explains his social policy and stresses the importance of uniting action with belief.

Nursing in Chest Surgery (*Continued from page* 45)

nurse an ill surgical patient by this method. (2) By some form of modern oxygen mask. The B.L.B. is the most common form provided at the present time, but there are other types which are quite effective. If the B.L.B. mask is used with the nasal fitting it is important to see that the patient keeps the mouth shut and that the nose piece fits closely without leakage. Oxygen is measured by a flowmeter which is set to deliver 6 to 8 litres per minute if a high concentration is required. The breathing bag should be kept comfortably distended all the time. Oxygen given by this method can be continued with for hours and even days on end, but continual supervision is necessary.

Next week : Surgical Conditions and their Treatment.



THE ADVANCE OF MEDICINE

17.— Resuscitation

ANOTHER aspect of medicine which is of great importance in the present-day is that of resuscitation.

Oxygen has long been used in the practice of medicine, but it is only recently that its field of operation has become so extensive, and its administration improved upon. The mask designed by Boothby, Lovelace and Bulbulian consists of hollow tubes passing from the mask, circling the mouth and meeting in a single tube which opens into an inflation bag. There is also an oro-nasal type for use when adequate breathing through the nose is impossible. These now form the easiest, most practical and most efficient means of administration, but the oxygen tent, which was one of the earliest methods employed for use in still needed for many cases.

The value and use of blood tranfusion has also long been known with the fact that it is not possible to give indiscriminately the blood of one person to another. Blood grouping gradually became recognised and standardised. But, lately, with the greater use and importance of transfusion in war, it has come to be recognised that there are other factors which must be considered if the maximum benefit is to be obtained and fatalities avoided. The latest discovery in this direction is that of the Rhesus factor, about which little is known at present, but which is opening up a new line for research and experimentation in the future.

Next Week: Modern Drugs

By Marjorie Millest, Royal East Sussex Hospital, Hastings, first prize-winner Leeeds' Nursing Exhibition (Medical Section)

LEARNING TO NURSE

at the Lyndhurst Preliminary Training School, Hampstead, N.W.3

THE Lyndhurst Preliminary Training School, Hampstead, N.W.3, was opened officially last Saturday by Sir Edward Campbell, Bart., M.P., Parliamentary Private Secretary, on behalf of the Minister of Health, from whom he brought a special message of congratulations to those responsible for the enterprise and of good wishes for success and happiness to the students.

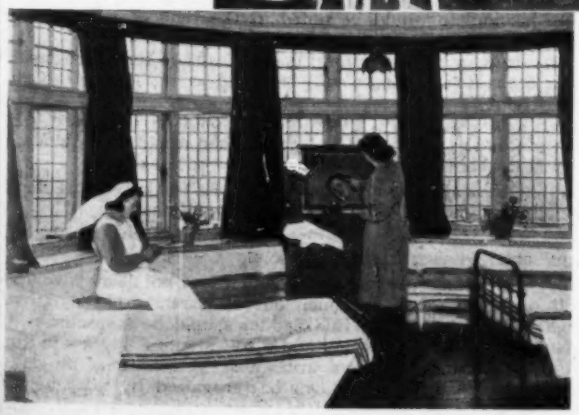
Housed in a lovely, old, but very solid, Hampstead mansion in Lyndhurst Road, this residential central preliminary training school has accommodation for 30 students. It is the co-operative effort of eight voluntary general hospitals in the north-west London group of smaller hospitals. Those combining are: Acton, Hampstead General, Finchley Memorial, King Edward Memorial (Ealing), St. Andrews' (Dollis Hill), Wembley, Willesden and Harrow and Wealdstone.

Above: *the new preliminary training school at Hampstead*

The large, well-proportioned rooms have all parquet floorings and delightful windows looking on to spacious grounds. The main reception room is used as a lecture room: there is also a demonstration and clinical room with modern equipment, which the management committee is aiming to supplement.

Miss O. M. Gentry, S.R.N., S.C.M., Diploma of Nursing, London University, takes a class in the spacious lecture room

Right: *The student nurses learn to be deft and quick with their hands under the guidance of Miss J. Hayward, S.R.N., S.C.M., the assistant sister tutor at the school. Some find that a little practice makes them perfect, others that they have much to learn. They may have studied science at school but they may not have always tried to make their beds quickly and smoothly*



Left: *in their homely bedrooms the young students relax and make friends after work is over. The rooms are large, light and airy; three, four or five share a room. Right: when off duty, the nurses have a comfortable lounge in which to read and play*

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

FEVER NURSING

QUESTION 1*.—*Describe the nursing throughout the illness of a case of severe toxic diphtheria complicated by pharyngeal paralysis?*

A patient with severe toxic diphtheria would be immediately put into a warm bed without a pillow and anti-toxin given at once, the amount being probably 60,000 to 100,000 units. Some of this might be given intravenously together with glucose and saline. The foot of the bed would be raised on blocks and heat applied to relieve collapse. A stimulant such as strychnine, gr. 1/100 or 1/60, or adrenaline, minims 5 to minims 10, would probably be ordered to be given four-hourly.

Everything must be done for this patient as he must not be allowed to exert himself in the slightest. He will require all the nursing care of an acutely ill patient, such as twice daily blanket baths, mouth toilet every four hours or before and after every feed. The temperature, pulse and respiration is usually only taken and charted morning and evening, but careful watch must be kept on the pulse for any slight alteration either in strength, rate, or rhythm. The pulse is extremely important as changes give an indication of the effect of the toxaemia on the heart. The patient is given plenty of fluids and fed by the nurse; after the throat condition has improved, while being kept very light, the diet may be increased. Aperients must not be given but the nurse must see that the bowels are opened regularly and if necessary enemata are used.

Pharyngeal paralysis may show itself quite early but is not usual until the third or fourth week of the disease. The first symptom may be a nasal voice and then there may be difficulty in swallowing, fluids being regurgitated though the nose. At this stage thickened fluids and soft solids may be tried, such as Benger's food, arrowroot, blancmange and jellies. If the patient is unable to swallow these, nasal feeding will have to be resorted to but the power of swallowing must be tested daily and a return to normal feeding made as soon as possible.

The patient will probably have to be kept flat without exertion for eight to nine weeks when movement is gradually begun by giving one pillow; then after a five to seven days interval a second pillow and if all is well, he will be allowed to feed himself and look at pictures. If everything still goes on all right he will be allowed his third pillow, and, thus when sitting up, he will be allowed to wash himself. For his first few times out of bed he will just sit on a chair wrapped in blankets but gradually he will begin to walk and finally, be up all day. The whole recovery may take four to six months.

FEVERS

QUESTION 1*.—*What signs and symptoms might lead you to suspect that a patient was suffering from small pox and not chicken pox?*

I would be led to suspect that a patient was suffering from small pox and not chicken pox by several factors:—

(*a*) If the initial symptoms had been severe and of three or four days duration.

(*b*) If there had been an early rise in temperature which fell with the appearance of the rash and rose again when the rash turned pustular.

(*c*) If there were certain differences in the rash. In small pox the pox are all at the same stage, that is, they are papular, vesicular or pustular and not as in chicken pox in all the different stages at the same time on the same patient. The pox also would be more rounded and feel shotty under the skin whereas those of chicken pox are ecrscentric and feel velvety to touch as they only affect the epidermis whilst those of small pox are in the dermis or true skin. The distribution of the rash in small pox is different to that of chicken pox. In small pox the rash is centrifugal, thicker and more dense on the extremities whilst that of chicken pox is closer on the trunk or is said to be cetripetal. Also if pox were seen on the palms of the hands or soles of the feet I should suspect small pox and not chicken pox.

QUESTION 2.—*Under what circumstances may vomiting occur: in (a) scarlet fever; (b) diphtheria; (c) cerebro-spinal fever; (d) whooping cough?*

Vomiting may occur in any of the diseases mentioned owing to indiscretions in diet or to acidosis. These conditions are not generally important and can easily be obviated.

The causes peculiar to each disease are:—

(*a*) **Scarlet Fever.** Vomiting is one of the cardinal symptoms of scarlet fever and occurs before the appearance of the rash, it will also be seen if a relapse occurs during the course of the disease. Vomiting occurring during the third week of the disease often indicates the onset of nephritis. It may also occur if there is infection of the brain after middle ear disease; the vomiting is projectile in type.

(*b*) **Diphtheria.** In diphtheria vomiting may occur as a result of toxaemia in the early stages of a severe case but it is more often seen later in the disease. About the fifth or sixth week of a severe pharyngeal case it usually indicates the onset of heart failure. The vomiting occurs suddenly and there is pain in the cardiac region together with a weak, rapid and irregular pulse. Vomiting may also occur during the second week of the disease due to serum reaction.

(*c*) **Cerebrospinal fever.** Vomiting occurs in the early stages of cerebrospinal fever; in a fulminating case it is sudden, projectile and commences by being undigested food. Later, it may be of bilious type and then there is often coffee ground vomit indicating haemorrhages due to the acute toxaemia.

(*d*) **Whooping cough.** Vomiting often occurs in the early stages of whooping cough before the whoop is heard. It occurs right through the acute stage of the disease, the spasm of coughing ending in the vomiting of undigested food and mucus.

Other Questions: Fever Nursing and Fevers

2. What do you understand by the following: (*a*) typhoid state; (*b*) cross infection; (*c*) dehydration?

3. What precautions should a nurse take with milk delivered to the ward kitchen? How would you prepare the following: (*a*) peptonised milk; (*b*) barley water; (*c*) beef tea?

4. (*a*) What types of cough may be observed in an infectious diseases hospital? (*b*) In what infectious diseases may the following complications arise: (1) convulsions; (2) ptosis; (3) haematuria?

* *Questions marked with an asterisk are compulsory.*

SUGGESTED ANSWERS TO C.M.B. QUESTIONS

By LOIS BEAULAH, S.R.N., S.C.M., Diploma in Nursing, London University

QUESTION 5.—*How do you measure the height of the fundus during the first week of the puerperium? What conditions delay involution of the uterus and how would you recognize them?*

THE height of the uterus should be measured at the same hour every day, after the patient has emptied her bladder. The mother should lie flat, with the knees flexed a little. The midwife should place the fingers of the left hand above the umbilicus and move them slowly downwards until she finds herself holding the fundus. The measurement of this level to the top border of the symphisis pubis should then be taken by means of a ruler. The result should be recorded on the patient's chart, and normally the height should be found to decrease from ½-1 inch daily.

The conditions which delay involution are:—

(1) *Sepsis*, particularly if the sepsis remains local to the uterus. This would be recognised by general malaise; raised temperature and pulse rate; abnormal lochia viz. excessive, very scanty, offensive, or red lochia; bulkiness and tenderness of the uterus.

(2) *Retained pieces of placenta or membrane*, which in itself predisposes to sepsis, but in any case hinders the return of the uterus to its normal size. The fact that the placenta or membranes were incomplete would be noted at the time of delivery when they were examined.

(3) *Multiparity*, especially if the babies have been born rapidly after each other. This would be noted at the time of booking the patient.

(4) *Retroversion of the uterus*, this would be diagnosed if the uterus could not be felt on palpation when it had been quite easy to feel it above the pelvic brim on the previous day.

(5) *Failure to suckle the child.* As breast feeding excites uterine contraction, so failure of it inhibits involution.

(6) *Fibroids of the uterus*, because these cannot undergo the same changes as the uterine muscle.

(7) *A full bladder or rectum*, though it may not delay involution will push the uterus so much out of position that it appears higher than normal. A full bladder should be suspected if the uterus is difficult to palpate and a soft swelling appears in front of it. Partial retention of urine may be confirmed by catheterization. A full rectum can be recognized by watching the patient's bedpans and estimating the size of the stools, if any.

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Regd. Trade Mark Brand

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Extensively prescribed by the medical profession, 'Fissan' Anal Ointment and 'Fissan' Anal Suppositories may be recommended with perfect confidence in their ability to provide that relief and comfort so much desired by sufferers from piles and other anorectal disorders.

Both preparations contain astringent, healing, antiseptic and antipruritic principles of established value, incorporated in a special emollient base.

Characteristic of their use is the resulting prompt relief of inflammation and congestion; this is accompanied by the elimination of the intense itching and soreness common to the complaint and rapid healing of the affected tissues, leading to a restoration of normal habits.

'Fissan' Anal Ointment with Applicator (in tubes) **1/8** including Tax.

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Larger sizes available for hospital use.

GENATOSAN LTD.,
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Correspondence

A Question for Council Candidates

The salaries suggested by the Rushcliffe Nurses Salaries Committee for women who are on the general register of the General Nursing Council only, are: school nurse, £220—£310; district nurse, £220—£290; matron of a day nursery containing over 60 children and training pupils for the Nursery Nurses' Diploma, £260—£330.

The salary recommended by the Rushcliffe Midwives' Salaries Committee for women having the certificate of the Central Midwives Board alone is £250—£350; the State-registered nurse who also has this certificate and is working as a full-time midwife is given only £10 extra for her general training.

The candidates standing for election to the Council of the Royal College of Nursing will soon be presenting their election addresses. Will those who are prepared to fight against the devaluation of the State-registered nurse as compared with the certified midwife, say so definitely in their addresses? The reports of the Rushcliffe Committees have marked the value and status of the State-registered nurse below that of the midwife. If candidates will make it clear whether they support this policy, or whether they are prepared to fight all out for the restoration of the State-registered nurse to her proper position, we shall know for whom to vote.

COLLEGE MEMBER No. 39830

District Nurses Ask Why?

There are certain anomalies in the second Rushcliffe report which we as district nurses consider should be revised. We would call attention to the following points;—

(1) Are not the three services of midwifery, health visiting and district nursing of equal value to the public. If this is so, why are the salaries as follows?;—

Whole time midwifery, £360 maximum, living out.

Whole time health visiting, £360 maximum, living out.

Whole time district nursing, £300 maximum, living out.

(2) It is said that the health visitor is paid more because her training cost £100, if so, why does the Queen's nurse midwife with health visiting certificate receive £10 less than does the whole-time health visitor? The Queen's nurse health visitor's training has also cost £100.

(3) If the Queen's nursing training is valued at £10, why the following?;—

S.R.N. with Queen's training, £300, living out.

S.R.N. acting as school nurse with no special training, £310, living out.

S.R.N. acting as tuberculosis visitor with no special training, £340, living out.

(4) The health visitor who combines tuberculosis visiting and school nursing receives £360, the Queen's nurse who combines all the above duties and midwifery receives £350. Why? The latter's training takes one year longer.

(5) Consideration is made of the hours and arduousness of midwives' work, and rightly, because of this her salary is brought up to the level of the health visitor, both £360. The district nurse's work cannot be curtailed to the office hours of the health visitor. Why then the great difference in salaries—£60 per annum?

(6) It has been said that the shortage of tuberculosis visitors prompted the higher salary of £340. What about the acute shortage of district nurses?

THREE COLLEGE MEMBERS.

Not One of the Symptoms

I saw in Mrs. E. Podger's lecture 'Creating a Positive Attitude to Health' in the *Nursing Times*, December 18, that when a girl described her family thus—a brother in a mental hospital, a sister with heart trouble, and a mother 'who has varicose veins,' Mrs. Podger said 'this girl gave a complete picture of a syphilitic family'.

On behalf of myself and other nurses who have varicose veins, and before rushing to a clinic for venereal disease, I would like to know just what varicose veins have to do with syphilis? One might gather that they were one of the cardinal symptoms. Probably the lecturer meant intractable ulcers, but she should have said so.

S.R.N. 82784.

ERRATA

In the issue of December 18, page 934, 'Diseases of the Tropics, Sprue or Psilosis', line 12, 'sprue occurs' was omitted before the word 'especially': in the second column under the heading Treatment and Nursing, line 7, 'substitutes for' should read 'forms of' and in line 15 'a cachet' should be in the plural.

IN PARLIAMENT

The position of nurses in relation to the new Parliamentary register which is to be compiled under the Parliament (Elections and Meeting) Bill was raised in the House of Commons recently, during the second reading of the Bill, by Mr. Guy. He said that the nursing profession had rendered excellent service in the country during the war. The Bill seemed to cater very well for the members of the Armed Forces, the Merchant Service and war workers, but he failed to see, unless they were covered under the civil population, that there was a safeguard for the nursing profession to register their vote. He asked the Minister to say where the nursing profession came in. He had received a letter from a nurse who was in this business and was very anxious to be assured that her position was to be safeguarded and that she would be able to register her vote at elections. He hoped that the Minister would give an assurance that the nursing profession would be safeguarded. He would imagine that they would be able to register at the hospitals at which they were resident, but many were transferred within a few months to other hospitals, and he would like to know whether they were to carry with them the two months provision under the Bill.

Mr. Peake, Under Secretary, Home Office, replied that he would like to inquire into the matter and see if nurses were qualified for inclusion in the Service register. The Government certainly did not want to put the nursing profession at any disadvantage in exercising their votes, and he would look into the point before the Committee stage.

Sir Archibald Southby asked the Minister of Labour, how many full time nurses were employed in factories and works throughout the country, and whether the salaries paid to these nurses were the same as those paid to nurses in hospitals and nursing homes.

Mr. George Tomlinson, the Parliamentary Secretary, said he had no exact information on this point, but on analysis of the registration forms received as a result of the national registration of nurses and midwives carried out on April 10, showed that at that time there were 8,389 nurses employed in industry, of whom 185 were men; about half the women so employed had been admitted either to the general or to one of the supplementary parts of the State Register for nurses. He h information with regard to the latter p the question.

Recently, in the House of Com **Captain Duncan** asked the Minister of whether he had any statement to make complaint made by Queen Charlotte's nity Hospital of delay in completin nurses' home now used for storing fu for bombed-out families.

Dr. Summerskill asked the Minister w he was aware that the nurses' home at Charlotte's Hospital was still used by authority to warehouse bombed furnitu the nurses compelled to use hospital bed would otherwise be used for maternity and if he would expedite the clearance home.

Mr. H. Willink replied:—At the ou of war the Nurses' Home at Queen Cha Hospital was still a shell and building w discontinued. In September, 1941, th was requisitioned for the storage of fu from bombed houses, with the consent hospital.

Pressure on the hospital's beds in and after discussion it was agreed t

(*Continued on page 57*)

THE JOINT NURSING AND MIDWIVES COUNCIL FOR NORTHERN IRELAND

A meeting of the Joint Nursing and Midwi Council for Northern Ireland was held at Council Office, 120 Great Victoria Str Belfast, on December 7; the following me bers being present:—Dr. J. Boyd (in the cha Miss Musson, Miss Gemmell, Miss Sparkes, M Gawley, Miss Beaton and Dr. H. M. McN Before proceeding with the business the ch man said he knew the Council would wish to refer to the loss they had sustained in t death of Miss Early who had been an interes and untiring member of the Council since 19 once by election and twice by co-option. Early, as Matron of the Mater Infirmor Hospital, Belfast, from 1935, had done muc keep up a high standard of nursing in t hospital where she will be very much misse the nursing staff and the patients. She also be missed by the Council and by all had the privilege of working with her. members all stood for a minute in silence tribute to her memory.

Miss Gemmel and Miss Sparkes who resented the Council at the Conference at 23 Portland Place, London, November gave the Council a resumé of the busi discussed. An application from the Ferma County Hospital, Enniskillen, to be re nized as a training school in affiliation the Royal Victoria Hospital, Belfast, and the Belfast City Hospital, was approved number of applications from nurses to their names re-included in the register granted on the usual conditions.

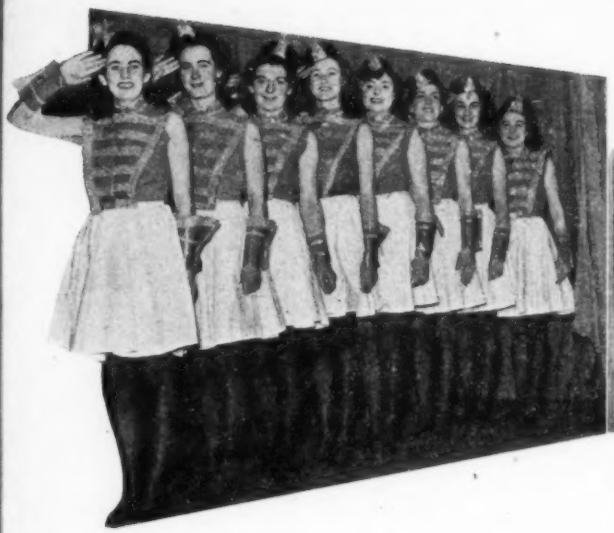
A RE-OPENING

The National Hospital for Nervous Dise Queen's Square, W.C.1, has opened its trai school for student nurses again. The sc was evacuated at the beginning of the war had later to be closed temporarily. Now new ward block, opened in 1938, with its lo modern wards is in use and expansion is visaged in the near future. A prelimi training school has started with Miss M. Li sister tutor. Miss C. U. Tafe, M.B.E., ma hopes to organize the training on the system as the school develops again; it affiliated school.

CHART PUBLICATIONS

A 'First Aid Fracture Chart' and a 'Aid Dislocation Chart,' published by Rouilly and Co., London, (Nos. 601 A a give clear diagrams of the various co types of injury in these two categories, sh diagrammatically the structures involve the deformities resultant from them. are very clear and instructive.

GRAVE AND GAY



Right : *Christmas in the wards of the Leicester Royal Infirmary ; nurses in a scene from a Nativity play.* Left : *at St. Andrew's Hospital, N.W.2, a parade of toy soldiers, part of the nurses' concert*

News in Brief

A Royal Gift

THE King has sent a £1,000 subscription to King Edward's Hospital Fund for London.

A Loss to Whipp's Cross

MISS E. Downs, matron of Whipps Cross Hospital, E.11, is retiring.

Remembered by Many

THE Duchess of Kent will unveil the tablet on February 16 at Salford Royal Hospital in memory of the 14 nurses killed by enemy action.

More Room for Mothers

THE Bernhard Baron Charities Will Fund has given Queen Charlotte's Maternity Hospital, W.6, £30,000 on condition that a section of the partly built nurses' home is complete by the end of 1944.

In Parliament (*Continued from opposite page*)

effort should be made to carry on the building of the nurses' home in spite of war-time difficulties in order to free the beds in the hospital now occupied by nurses. Agreement was reached in regard to the disposal of the furniture and it was decided in August last that plans should be got out for the completion of the major part of the home. These plans, which will involve the use of large amounts of controlled materials, were submitted to my department only on November 29 and are now being considered.

Disease Detector

CANADA is issuing portable medical laboratories weighing 40 lb. to her ships at sea and isolated bases.

For Tired Workers

INDUSTRIAL workers, showing signs of strain, are to have rest periods at country houses ; the two weeks' treatment is to include graded exercises and games.

Poplar Prize Winners

AT the recent prizegiving at Poplar Hospital, E.14, Miss Williams was gold medallist, Miss Fagon won matron's prize and Miss Bland, Sister Tutor's prize.

Beginning at Home

OUR congratulations to the nursing staff of the General and Eye Hospital, Swansea, which has raised £1,350 for the chairman's appeal for funds.

Christmas for Seamen

THE staff of Woodlands Open Air Hospital, Royal Cripples Hospital, Birmingham sent £48 to the Benevolent Fund for Merchant Seamen instead of giving each other Christmas presents.

A Light Sentence

MISS V. M. Eeles, a staff nurse at a London hospital, received sentence of one month's imprisonment at Bow Street Police Court, for stealing a bank book and forging a dead woman's signature.

Training School Honour

MISS V. K. Donaldson, serving in Queen Alexandra's Imperial Military Nursing Service, has won the Ogilvy Dalgleish gold medal of the Dundee Royal Infirmary and Miss J. E. Lindsay, serving in Princess Mary's Royal Air Force Nursing Service has won the Miss Duff Memorial prize.

CENTRAL MIDWIVES BOARD

A December Meeting

At a meeting of the Penal Board of the Central Midwives Board, under rule D.8, the following cases received judgment.

V. E. Meredith was struck off the Roll and prohibited from practising as she had, in June, 1943, been sentenced to nine months' imprisonment for conspiracy to defraud, procuring payment of money on forged documents, falsification of accounts and obtaining goods by false pretences. H. D. Fishwick was struck off the Roll in that she had, while in attendance on various patients, not kept the prescribed records, made the requisite number of visits nor given adequate care. R. Farr and N. L. A. Atherton received censure as they had, on specified dates, been found in possession of goods not their property ; the former to the value of £2 7s., the latter to the value of £4 18s. The case of A. Stuart whom, it was stated, had broken Rule E 10b of the rules and regulations of the Central Midwives Board, in that she had administered chloral hydrate on her own responsibility to a new born infant was postponed.

Other charges brought forward were those of M. Jackson who received censure for attending patients when she herself was a source of infection, and that of J. E. Furness who, it was alleged, failed to provide proper comfort and cleanliness for the patient during labour and the lying in period ; her case was postponed.

The Board also received an application from Miss K. E. M. Smith who applied for restoration to the Roll.

From Scotland

Scots Help Poles

SCOTLAND is to provide Poland with a pre-fabricated hospital after the war.

Mass Radiography Spreads

EDINBURGH will have its own mass radiography unit within two or three months.

Entertainment in Edinburgh

MRS. HENDRY wants entertainment to be brought to the patients in the Edinburgh municipal hospitals.

Thirty-one Years' Service

IN recognition of the 31 years in which she has been matron of Drumshoreland Hospital, Miss J. A. Boyle has received a wallet and cheque from the people of Midlothian.

GENERAL NURSING COUNCIL ENGLAND AND WALES

Analysis of the State Examination Results, September, 1943

Final Examination

General : *First Entries.*—20.12 per cent failed (16.52 per cent. in April). *Re-entries.*—Whole exam, 41.55 per cent. failed (43.38 per cent. in April); part exam, 42.07 per cent. failed (32.76 per cent. in April).

Male : *First entries.*—16.66 per cent. failed (6.25 per cent. in April). *Re-entries.*—100 per cent. failed (no entries in April).

Mental : *First entries.*—32.92 per cent. failed (34.37 per cent. in April). *Re-entries.*—Whole exam, 61.54 per cent failed (75 per cent. in April ; part exam, 80.77 per cent. (60 per cent. in April).

Mental Defective : *First entries.*—25 per cent. failed (40 per cent. in April).

Sick Children : *First entries.*—10.07 per cent. failed (9.37 per cent in April). *Re-entries.*—Whole exam, 25 per cent. failed (no entries in April); part exam, 33.33 per cent. failed (36.36 in April).

Fever : *First entries.*—9.74 per cent. failed (15.46 per cent. failed in April). *Re-entries.*—Whole exam, 28 per cent. failed (20 per cent. failed in April); part exam, 8.62 per cent. failed (18.51 per cent. in April.

Preliminary Examination

Part I and II : *First entries.*—7.96 failed both parts ; 15.74 per cent. failed part I ; 5.44 per cent. failed part II ; *Re-entries.*—22.37 per cent. failed both parts ; 27.63 per cent. failed part I ; 6.14 per cent. failed part II.

Part I : *First entries.*—22.75 per cent. failed *Re-entries.*—44.9 per cent. failed.

Part II : *First entries.*—5.76 per cent. failed. *Re-entries.*—7.75 per cent. failed.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

Course of Dietetics

A course of evening lectures on Dietetics will be given at the Royal College of Nursing, on Tuesday evenings at 6 p.m. from February 8 to March 28 inclusive.

The syllabus will include lectures on the diet of :—The expectant and nursing mother : infants : pre-school and school child : adolescent and manual worker.

The opening lecture on 'Food Education after the War' will be given by Professor Sir J. C. Drummond, Scientific Adviser to the Ministry of Food.

Fees for the course : College members, 16s., members of affiliated associations, £1, non-members £1 4s.

Application should be made to the Director in the Education Department, Royal College of Nursing.

Post-War Relief Lectures

The second of the second-term course of lectures for nurses interested in post-war relief work will be given at 2.30 p.m., on Monday, January 24, at the Royal College of Nursing, when J. R. Busvine, Esq., Ph.D., B.Sc., Ministry of Health Entomologist, will lecture on 'Biology of Lice in relation to Typhus Disinfestation'.

Public Health Section

Public Health Section within the Liverpool Branch—An informal meeting of the Discussion Group will be held at 3.30 p.m. on Saturday, January 29, at the Cottage Hospital, Runcorn. Miss Simpson, sister tutor to industrial student nurses, will open the discussion. Tea will be provided. R.S.V.P. to Miss R. King, Carnegie Welfare Centre, Arrad Street, Liverpool 7, not later than January 22.

Branch Reports

Glasgow Branch.—The annual general meeting of the Branch will be held at 7.30 p.m. on Thursday, January 20, at the Scottish Nurses' Club, 203, Bath Street, Glasgow, C.2.

Gloucester and Cheltenham Branch.—A meeting will be held at 2.30 p.m. on Thursday, January 20. at the Victoria Home, Cheltenham. The agenda of the Branches Standing Committee Meeting to be held on January 29 will be considered. The annual meeting will be held in Gloucester, on Friday, February 18.

Guildford Branch—A whist drive followed by tea, willl be held at 2.45 p.m. for 3 p.m. on Saturday, January 15, at the Royal Surrey County Hospital. Open to members and their friends Non-members 1s. R.S.V.P. to the hon. secretary. The annual general meeting of the Branch will be held at 5 p.m. on Saturday, January 15, at the Royal Surrey County Hospital, Guildford. Business of the meeting will include the election of hon. officers and executive committee ; election of branch representatives of the Public Health Section and the Private Nurses Section. Nomination for the honorary officers and executive committee must be sent to the hon. secretary before January 13.

Hull Branch.—As the result of the recent meeting at the Victoria Hospital for Sick Children, at which Miss I. H. Charley was the speaker, it was decided to revive the Public Health Section within the Branch. Miss K. Harrison is the chairman and Miss A. Dixon, the honorary secretary.

London Branch.—Please note that all tickets for the film to be shown on Thursday, January 20, have been allocated. The general meeting of the Branch will be held at 2.30 p.m. on Saturday, January 22, in the Royal College of Nursing, at which the chief items for discussion will be the agenda of the Branches Standing Committee and the procedure, if any, of the London Branch with reference to the forthcoming election to the Council of the Royal College of Nursing. A very successful dance was held at the Hospital for Sick Children, Great Ormond Street, on January 6, to launch the scheme for hospitality to be extended to the many Allied nurses now in our country. Six countries were represented and about 120 people were present. Miss Cathleen Nesbitt and Miss Sophie Stewart attended—both of them stars from the film 'The Lamp Still Burns'. Miss Monica Dickens was also present. In reply to an address of welcome Miss Nesbitt said that she had been waiting for an opportunity to thank nurses for all the care they had taken of her when she had had her operation ; now she did this with great pleasure.

Manchester and East Lancashire Branch.—A general meeting of members of the above Branch will be be held at 6 p.m. on Tuesday, January 18, at St. Mary's Hospital (Clinical Lecture Theatre), Whitworth Street, West, Manchester. General business in connection with the Branch is on the agenda.

Northumberland and Durham Branch.—Next meeting i at 6 p.m. on Friday, January 21, in the Nurses Home, Royal Victoria Infirmary, Newcastle-upon-Tyne. The agenda for the Branches' Standing Committee will be discussed and plans made for the Branch annual meeting, which is to be held on Saturday, March 4. Details will be given later, but members will be glad to know that Miss MacManus, President of the Royal College of Nursing, has kindly consented to be the guest speaker. Items for discussion at the Branch meeting on January 21, should be sent to the hon. secretary, Miss Attwood, Eye Hospital, Newcastle-upon-Tyne, not later than Wednesday, January 19.

Swindon and District Branch.—The annual general meeting of the branch will be held at 6.30 p.m. on Friday, January 21, at the Swindon and North Wilts Victoria Hospital.

Wakefield and District Branch.—An annual meeting of the Branch will be held at 2.15 p.m. on Saturday, January 15, at Holmfield House, Thornes Park, Wakefield. Tea at 4 p.m. Will all members make a special effort to be present.

Sister Tutor Section

Nomination Papers

Nomination papers for this year's election of members to the Central Sectional Committee are now ready and may be obtained from the Secretary of the Sister Tutor Section at Headquarters.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Whenever nurses in or out of hospital rais money by concerts, dances or sales of work will they please remember their sister nurses now out of harness because they are too ol or too ill. However small the sum that ca be spared for the Nurses' Appeal for Nurses if a portion was sent from every money-makin festivity, the total results would be good an this new year of 1944 would be a record one.

Donations for the Week Ending January 8

	£	s.
Miss B. Beacham	1	1
Miss S. L. Watling		5
Miss G. C. Ball		10
Miss M. Callender	1	0
E.B.T.K.		10
Two Queen's Nurses (coal)		9
S.R.N. Devon (monthly donation)		1
Matron and nursing staff, Royal Halifax Infirmary	1	10
College Member 26605		7
Nursing staff, Royal Infirmary, Oldham ...	2	0
Matron and nursing staff, Ramsgate General Hospital and Seamen's Infirmary		8
Miss D. Whittaker	1	1
Anonymous		5
Matron and nursing staff, Bury Infirmary ...	2	10
Matron and nursing staff, General Hospital, Swansea	1	1
Anonymous		5
College Member 1221	2	2
	£15	5
Total to date	£7,931	5

We are grateful to Miss E. J. Stanley, for *clothes*, a Miss Meadway and Friends, and S.R.N. 8058, for *stamps*.

M. H. Henderson, Secretary, Nurses' Appeal Commit *Nursing Times*, c/o Royal College of Nursing, 1a, Henrie Place, Cavendish Square, W.1.

British Federation of Social Worke

Two lectures on Educational Reconstructi have been arranged by the British Federati of Social Workers and will be given on Tuesda February 1, and Tuesday, February 8, 6 p.m., at Livingstone Hall, Tothill Stre Westminster, S.W.1. Details as follows :

Tuesday, February 1.—J. T. Christie, Esq., headmas Westminster School on 'What is Religious Education ?' the chair : R. J. Shambrook, M.B.E., M.A.

Tuesday, February 8.—G. D. H. Cole, Esq., chairm Nuffield College Social Reconstruction Survey Commit on 'The Relation Between Industry and Education'. the chair : Miss I. H. Charley, chairman, Public He Section, Royal College of Nursing.

Tickets : 2s. each lecture, 3s. for the two. Apply to hon. secretary, British Federation of Social Workers Victoria Street, S.W.1. (ABBey 2860) ; or tickets, if available, will be on sale at the door.

THE FIELD AMBULANCE FUND

More money is pouring in from member the Student Nurses' Association and Stocken would like all units to let her kn whether they agree to the suggestion that Student Nurses' Association should now to collect enough money to provide a f ambulance. Already there is £254 11s. over the £5,000 for the air ambulance. C tributions this week are ; Finchley Memo Hospital, £12 10s. ; Redhill County Hosp Edgware, Middlesex, £10 11s. ; Hilling County Hospital, Uxbridge, Middlesex, £1 Hope Hospital, Salford, £13 10s. ; we total, £136 11s.

Eating Well in South London

As a result of the memorandum on Hospital Diet published last year by King Edward's Hospital Fund for London last autumn, the South London Hospital for Women and Children (Inc.), S.W.4, has recently formed a diet committee. It consists of Miss S. C. Evennett, matron, an honorary physician and another doctor and three members of the board of governors : unfortunately, the hospital has not yet been able to find a dietitian or she would also be on the committee.

Miss Lydall showing a nurse of the South London Hospital the uses of dried eggs

The committee seeks to keep the level of food values consumed by patients and staff high, and this entails providing an appetising diet. Many people do not like eating new things, and to convince the staff and hence the patients of the many uses and tastiness of dried eggs the Ministry of Food recently arranged a demonstration of dried egg cookery in the hospital's kitchen. Miss Lydall who made scrambled and hard boiled eggs, chocolate souffle and pastry brushed with egg, enjoyed afterwards by the audience, stressed the importance of eating the full dried egg ration for it contains first class protein : she advised beating the reconstituted egg whatever it is to be used for, and suggested adding vegetable water instead of plain water sometimes for reconstitution. The manager and supervisor of the Danish Club, Knightsbridge, caused much interest by his skilful handling of omelettes which everyone agreed were just as good as if they had been made with fresh eggs. Erik Mortenson's opinion should be respected for Denmark was the land of eggs.

Coming Event

Refresher Course in Tuberculosis.—A co is being arranged by the Joint Tubercul Council and National Association for Prevention of Tuberculosis Joint Committe Education, in collaboration with the Public Health Department and the Univer of Liverpool for social workers, health visi and almoners and will be held in Liverp Details of lecturers and subjects will announced later. Early application shoul made to ; Dr. Harley Williams, Tavist House North, Tavistock Square, Lon W.C.1.

ABOUT OURSELVES

Miss L. C. Fox Davies, matron, Cheltenham General Hospital with her staff and the silver salver which she received to commemorate 25 years of service

London Homoeopathic Concert

Student nurses of the London Homoeopathic Hospital, W.C.1, had the good idea this year of raising funds for a new nurses' home by their annual Christmas concert. Their old home was destroyed by enemy action and they are living in rooms in different buildings and hotels in the neighbourhood.

The enthusiasm and talent of the sister tutor, Miss Barnes, had obviously been infectious: her accompaniment and incidental music on the piano was charming and never too obtrusive. The programmes, each one hand drawn in coloured inks, were typical of the afternoon—light, fresh and gay. Dancing, singing, playlets and recitations followed quickly one on the other and kept the large audience happy and laughing for nearly two hours.

For grace and sentiment, Miss Reece and Miss Salsbury in 'Memories' come well to the top of the list while the cast of the 'Bathroom Door' gave an unusually good rendering of this amusing sketch. Several of the performers, including the simple and effective dancer, Miss Reece, had finished their training, whilst others were quite new to hospital life. The band, used homely instruments like the comb and paper, with a most accomplished effect.

Dulwich Hospital Entertains

Dulwich Hospital nurses chose the afternoon of January 1 to present a Christmas concert to their friends, and, as Mr. W. Hunter, chairman of the hospital, said in a congratulatory speech at the finish, it proved a most pleasant introduction to the New Year.

The company, which included three male nurses, gave a three-hour (or nearly) programme of songs, dances, pianoforte duets, monologues and sketches with swift changes from the sublime to the ridiculous and back again which defied all suggestions of monotony. The dances called for particular applause, one item especially— 'Scarecrow'—giving more than a hint of professional ability. One of the most amusing of the sketches, 'The Lamp Goes Out,' had as its theme the thought that 'Things are not the same since Lord Rushcliffe came' and prophesied conditions for the nursing profession 20 years hence that caused much laughter.

Dr. O. W. Roberts, medical superintendent, was the compère for the afternoon. With him as hostess was Matron, Miss M. A. Cole, who had arranged for tea to be served to all the guests during the interval.

At the Glasgow Royal Infirmary

Fresh avenues of work and still greater responsibilities for the nursing profession were predicted by Lt.-Colonel John Cunningham, medical superintendent of the Astley Ainslie Institute, Edinburgh, speaking at the annual prizegiving of Glasgow Royal Infirmary. Lord Provost James Welch was the guest of honour, and Mrs. Welch presented the prizes. Two part songs by the nurses and solos by Miss Glen and Miss M. Allison contributed to a pleasant afternoon.

The following received awards :—*Gold medallist.*—Miss C. M. Brodie. *Silver medallist.*—Miss M. B. Glass. *Bronze medallist.*—Miss E. M. Campbell. *Gold medal for practical nursing.*—Miss M. A. Macdonald. *Macewen medal for surgical nursing.*—Miss M. V. Shearer. *Mrs. Strong medal for medical nursing.*—Miss W. M. Coutts.

Booth Hall Hospital, Manchester

Booth Hall Hospital, Manchester, recently held a prizegiving and nurses' at home day at which Alderman Miss M. L. Kingsmill Jones, O.B.E., M.A., J.P., presented the medals and prizes. The following received awards ;—*Gold medal and Dr. Chadwick's prize.*—Miss C. C. Hindle. *Silver medal and surgical nursing prize.*—Miss M. Ball. *Prize for infant feeding and materia medica.*—Miss C. C. Hindle and Miss M. Ball. *Medical nursing.*—Miss M. H. Atkinson. *Practical nursing.*—Miss F. C. Johnson. *First year subjects.*—Miss M. Hutchins and Miss P. Lowery.

LASSIFIED ADVERTISEMENTS
ONTINUED FROM PAGE VII

... of the advertisements below relate to ... woman between 18 and 40, inclusive, ... such woman (a) has living with her ... of hers under the age of 14, or (b) is ... under the Blind Persons Acts (c) has a Ministry of Labour permit to ... her to obtain employment by individual ...

ATTERSEA GENERAL HOSPITAL
LONDON, S.W 11
...plications are invited for the post of ... or **Sister-in-charge** of the Radiologi... therapy departments.
... qualifications of M.S.R and M.M.G. are essential, but preference ... given to the candidate who is also ...
... salary of £200-£300 per annum will ... according to whether the successful candidate is resident or non-resident. Federated Superannuation Scheme is ...
...plications, with full particulars and ...mes of two references, should be ... to Matron forthwith. (387)

...CHESTER ROYAL INFIRMARY
...keeping Pupil required for January. ...' course, not less than 40 years of ... must have held a Ward Sister's ... Applications with copies of recent ...monials, to the Matron. (237)

ROYAL HALIFAX INFIRMARY
(250 Beds)
...keeping Pupil required, must have ... Ward Sister's post. Age over 40. ...arium £2 5s. monthly. Apply, with ...lars of training and experience, to Matron. (270)

WEST LONDON HOSPITAL
HAMMERSMITH, W.6
...keeping Pupil required Feb. 1st. ...ence in Kitchen, Stores and Nurses' ... Apply Matron. (356)

...MARY'S HOSPITAL, PADDINGTON, W.2.
...cations are invited from qualified ... (S.R.N.) for private patients' wing. ... or non-resident. Salary and con... as Rushcliffe recommendations. ... in force. Please communicate with ... (219)

CITY AND COUNTY OF BRISTOL
Applications are invited for the position of **Nurse** at Whitestaunton Manor Residential Nursery, near Chard, Somerset. Candidates should preferably be State-registered Nurses, but applications will be considered from women who have had some nursing experience, but who have not yet gained a recognised qualification. The salary of a State-registered Nurse will be £125 per annum, plus board, lodging and washing, and for an untrained nurse will be according to her previous experience, but will not be less than £90 per annum resident.
Application by letter, stating age and particulars of training and experience, should be made at once to the Chief Education Officer, 2, Cecil Road, Clifton, Bristol, 8. No forms will be issued.
5th January, 1944. (344)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION,
NR. CANTERBURY
Staff Nurse, S.R.N., required. Salary according to experience within the appropriate Rushcliffe scale £100 — £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the Institution to whom completed applications should be sent by 25th January, 1944. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
4th January, 1944. (323)

THE LONDON CLINIC
20, DEVONSHIRE PLACE, W.1 & 149 HARLEY ST., W.1
Resident Staff
Staff Nurses required for private patients. Salary £100 to £140 per annum, in accordance with the Rushcliffe scale, together with other conditions of service. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (180)

THE LONDON CLINIC
20, DEVONSHIRE PLACE, W.1 & 149, HARLEY ST., W.1.
Charge Nurse, S.R.N., S.C.M. required. Salary scale £110 rising by £5 annually to £150 p.a. Commencing salary according to length of experience. Conditions of service in accordance with Rushcliffe Committee recommendations. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (181)

THE LONDON CLINIC
20, DEVONSHIRE PLACE, W.1 & 149, HARLEY ST., W.1.
Non-Resident Staff
Non-resident **Staff Nurses** required for private patients. Salary £100 to £140 per annum in accordance with the Rushcliffe scale together with other conditions of service. War Bonus of £10 payable for each completed year of service. Board and laundry provided and living out allowance of £1 5s. per week. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (182)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES
Salaries: (Rushcliffe Committee Scale). S.C.M. who are also S.R.N., £120 per annum, rising by annual increments of £10 per annum to £160 per annum; S.C.M. £100 per annum, rising by annual increments of £10 per annum to £150 per anum. Uniform is provided.
Appointment subject to provisions of Local Government Superannuation Act, 1937; to Council's Sickness Regulations and to medical examination by the Medical Officer of Health.
Applicants must be willing to do night duty when required and to assist in the training of pupil midwives. £1 per week holiday board allowance paid.
Applications in writing giving experience qualifications, age and full particulars of training to be made to the Medical Officer of Health, Public Health Offices, Ilford. (16)

CITY OF SHEFFIELD
LODGE MOOR HOSPITAL FOR INFECTIOUS DISEASES
Applications are invited for the following posts:—
Staff Nurses. Fever registered, also General Trained Nurses for one year's Fever Training.
The salaries and conditions attaching to these posts are in accordance with the recommendations of the Rushcliffe Report, General Trained Nurses receiving £90 per annum during their Fever Training.
Applications should be forwarded to the Matron, Lodge Moor Hospital, Sheffield 10. (198)

BOROUGH OF HENDON
ISOLATION & EMERGENCY HOSPITAL
GOLDSMITH AVENUE, HENDON, N.W.9
Staff Nurses (S.R.N.) required for one year's fever training. Conditions according to Rushcliffe Scheme. Salary £90 per annum. Write to Matron for application forms. (254)

Staff Nurse, S.R.N. non-resident required by Middlesex County Council at Oxhey Grove, Oxhey Lane, Hatch End, Mddx. (Home for 43 women chronics). Applicants must be over 41 years of age. Salary and conditions in accordance with the Report of Rushcliffe Committee. Unestablished staff. Apply to Matron "D," at above address, giving full particulars as to experience, etc. (257)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (121/2)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the position of **Staff Midwife** (S.R.N. & C.M.B., or C.S.M.; or C.M.B. or C.S.M. only) at the County Hospital, Mill Road, Cambridge.

Salary and conditions in accordance with the Rushcliffe Report for Midwives.

Applications, stating age, qualifications, and experience, accompanied by recent testimonials should be sent to me as early as possible. (No application forms issued.)

Shire Hall, Cambridge. ASHLEY TABRUM, Clerk of the County Council.

5th January, 1944. (306)

BOROUGH OF BURY ST. EDMUNDS

Assistant Nurse required at Isolation Hospital. Applicants must have had experience in a fever hospital. Salary in accordance with the recommendations of the Nurses' Salaries Committee.

Applications, with copies of testimonials, should be addressed to the undersigned.

THOMAS WILSON, Town Clerk. (320)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(Training School for Nurses)

Staff Nurses, S.R.N., required, either (a) resident or (b) to live out. Salary according to experience within the appropriate Rushcliffe scale £100 to £140 a year with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital to whom completed applications should be sent. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the local office of the Ministry of Labour and National Service and enclose the same with the completed application form.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

3rd January, 1944. (326)

TAUNTON AND SOMERSET HOSPITAL
TAUNTON
(200 Beds)

Staff Nurse, S.R.N., S.C.M., required for Maternity Ward of 10 beds Rushcliffe Scale. Apply with full particulars to the Matron. (402)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (380)

BERKS COUNTY COUNCIL
PUBLIC ASSISTANCE INSTITUTION, EASTHAMPSTEAD

Charge Nurse, R.M.P.A., required for Children's Ward (50 beds). Commencing salary £100 per annum plus bonus, £18 4s. Apply to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (416)

THE FIELDING JOHNSON PRIVATE HOSPITAL
REGENT ROAD, LEICESTER

Two **Staff Nurses** wanted, with or without S.C.M. Salary according to Rushcliffe Report. Federated Superannuation Scheme. Apply Matron. (417)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts:—

Senior Nursery Attendants, £95—£125 by £10 increments.

Junior Nursery Attendants, £60—£85 by £5 increments.

Emoluments, £85 per annum.

Current war bonus. Application forms obtainable from Public Assistance Officer, "Felixwell," St. Thomas, Exeter.

A. J. WITHYCOMBE, Clerk of the Council. (365)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (381)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, NR. CANTERBURY
LYMINGE INSTITUTION, NR. FOLKESTONE

Assistant Nurses required. Salary according to experience and qualifications within the appropriate Rushcliffe scale £55 to £95 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at either Institution, to whom completed applications should be sent. Those candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

4th January, 1944. (322)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW
LONDON, E.17 (118 BEDS)
(Recognised Training School)

Resident Sister-Tutor. There are vacancies for well-educated Probationers. Four years' training inclusive of trial period. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (11)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (25)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are Vacancies for **Probationer** Nurses for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (9)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital Winchester.

There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen, and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the Preliminary State Examination, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship value £25.

Send stamped addressed envelope to the Matron for application form. (24)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited for position of **Student Nurse.** Preliminary Training School eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing Profession. (23)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE
(West Riding)
(146 Beds)

There are vacancies for **Student Nurses** in February. A good standard of education is required. Three years training. Apply with full particulars to Matron. (238)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Nurses on Supplementary Children or Fever Register accepted as second year nurses for three years' training. Salary according to the Rushcliffe scale. Age 18 to 30 years. Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (15)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1.
(Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40 £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (227)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
CAREER FOR GIRLS
in a Pensionable Reserved Occupation

Vacancies exist for well-educated girls for training in the Nursing of Mental and Nervous Disorders. No previous experience necessary, and candidates are prepared for examinations of the General Nursing Council by resident medical officers and a Sister Tutor.

The commencing salary is £2 8s. 6d. per week, rising to £2 16s. 3d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. These salaries include a war addition of at present 7/- per week. The maximum deductions made for board, lodging and laundry is at present £1 3s. 6d. per week.

Reasonable travelling expenses refunded after four months' satisfactory service.

Temporary posts are also available at

All probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emolu-

For further particulars and application form, apply Matron.

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagements) Orders, 1943. (17)

LONDON COUNTY COUNCIL
MENTAL NURSING

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Student Nurses (women) (aged over 17) required at Friern Hospital, New Southgate, N.11, and at St. Bernard's Hospital, Southall, Middlesex (hospitals for nervous and mental disorders). Free training course including four weeks in preliminary training school. Excellent promotion prospects. Previous experience not necessary. Commencing salary £135 a year. Moderate charges for lodging, washing and meals. Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital. Married Women (trained or untrained) accepted for non-pensionable employment (resident or non-resident). Application form from Matron at either hospital. (195)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds) (Preliminary Training attached)

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (110)

BIRMINGHAM CITY
PROBATIONER NURSES
CITY SANATORIA, BIRMINGHAM
affiliated with DUDLEY ROAD HOSPITAL

Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (126)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DU[illegible] JOINT BOARD FOR TUBERCU[illegible]

Applications are invited for **Student Nurse** in this Sanatorium is for two years. Salary: 1st 2nd year £50 Modern Nurses Classroom. Facilities for taking tificate. Uniform provided. Rush Superannuation Scheme in force for application form to Matron, low Sanatorium, Tittensor, Stok

BEXHILL HOSPITAL, BEXHI[illegible]
(75 Beds)

Vacancies for **Student Nurses** ary training school) certifica Resident Sister Tutor. Salary to Rushcliffe Committee's Sc board, residence, laundry, etc. particulars apply Matron.

THE ROYAL HOSPITAL, WOLVER[illegible]
(INCORPORATED UNDER CHA[illegible]
(340 BEDS)

Vacancies for well-educated girls as P[illegible] age 18-30 years. Preliminary train Free midwifery training (Part I) may fourth year if so desired. Uniform Scholarships available for specialise after State-registration.

A course for girls of 17 years may the women's department before gener Uniform provided.

Full particulars may be obtained Matron, who will be pleased to interv and girls by appointment. Wolverhamp

THE ROYAL INFIRMARY SHEF[illegible]
(475 BEDS)

There are vacancies for Probationer increase of staff. After three months' course candidates who are accepted for wards and departments are given oppor taking the examination of the Gener Council. Instruction is given by mem Honorary Medical Staff and by resi Tutors.

Salaries: 1st year, £40; 2nd year, £4 £50; 4th year, £60; immediately increa on becoming State-registered.

Federated Superannuation Scheme i all trained staff. A good standard of required. Age 18-32.

Enquiries and applications should b to the Matron, who will be pleased t parents of likely candidates.

COUNTY BOROUGH OF SMET[illegible]
ST. CHAD'S HOSPITAL, HAGLE[illegible]
BIRMINGHAM 16 (147 Bed[illegible])

Immediate vacancies for **Studen** Candidates should be 18 years d the possession of Matriculation Leaving Certificate is desirable. examination before acceptance. First year £40, Second year £45, £50, fourth year £60, together board, lodging, laundry and un 48 hour week is in operation. scale and conditions

Immediate vacancies for **Pupil** to take Midwifery Training Part above Hospital. Applicants must registered Nurses and have comp I Training at an approved Hospit £65 per annum (Rushcliffe Repor

The above appointments are the provisions of the Local G Superannuation Act, 1937.

Applications accompanied by co recent testimonials should be ad The Matron, St. Chad's Hospit Road, Birmingham 16.

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.[illegible]
AFFILIATED TRAINING SC[illegible]

Student Nurses required. A are invited from candidates of e cation. Minimum age 18 years Nurses' Home. Salary accordi Rushcliffe scale. Uniform Application forms may be obta the Matron.

CHELSEA HOSPITAL FOR WOM[illegible]
AFFILIATED TRAINING S[illegible]

Vacancies for **Probationers** 1944. Preliminary training scho cants must be well educated. 18 years. Apply Matron.

ROYAL WATERLOO HOSPITA[illegible]
CHILDREN AND WOM[illegible]
WATERLOO ROAD, S.E.[illegible]
(Recognised Training Sch[illegible])

Applications are invited from cated girls for 3½ years' training Minimum age 17 years. Prelimin ing school in existence. Part of of training will be spent at Hospital, Chertsey. Salary £4 and £60. Uniform provided. sick allowances given. Forms tion may be obtained from the

[No]ne of the advertisements below relate to [a] woman between 18 and 40, inclusive, [unl]ess such woman (a) has living with her [a] child of hers under the age of 14, or (b) is [regi]stered under the Blind Persons Acts, [or] (c) has a Ministry of Labour permit to [allow] her to obtain employment by individual effort

[B]ROMPTON HOSPITAL, S.W.3

[Stu]dent **Nurses required** to train for the [Certifi]cate of the Tuberculosis Association. [Minim]um age 19 years. Two-year course. [Salar]y: 1st year £45, 2nd year £50 with residential emoluments as recommended by the Rushcliffe Committee.
[Appl]y Matron, Brompton Hospital, [Londo]n, S.W.3 (5)

[CO]UNTY BOROUGH OF WALLASEY

[MI]LL LANE INFECTIOUS DISEASES HOSPITAL

[TRA]INING SCHOOL FOR FEVER NURSES

[Stud]ent **Nurses** in Fever Nursing required [for t]wo years' training in accordance with [the sy]llabus of the General Nursing Council [for] the State Registration of Fever [Nurses].
[Salar]ies and conditions as laid down in [Rushc]liffe Report. Apply Matron.

EMRYS EVANS,
Town Clerk. (101)

BOROUGH OF HENDON

[ISOL]ATION & EMERGENCY HOSPITAL
[GOL]DSMITH AVENUE, HENDON, N.W.9

[Stu]dent **Nurses** required for two years' [and t]hree months' training for State Fever [Certi]ficate. Salary and conditions of ser[vice] in accordance with Rushcliffe Scales. [Prelimi]nary Training School. Superannua[tion] Scheme in force. Application forms [obtain]able from the Matron. (253)

[L]UTON & DUNSTABLE HOSPITAL

LUTON, BEDS.

(214 Beds)

[Fede]rated Superannuation Scheme in force

[Stud]ent **Nurses** required for increase in [staff]. Salary and emoluments in accor[dance] with the Rushcliffe Scale. For [furth]er particulars and application forms, [apply] to the Matron. (411)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

[No]ne of the advertisements below relate to [a] woman between 18 and 40, inclusive, [unl]ess such woman (a) has living with her [a] child of hers under the age of 14, or (b) is [regi]stered under the Blind Persons Acts [or] (c) has a Ministry of Labour permit to [allow] her to obtain employment by individual [effo]rt.

[Queen]'s. S.R.N's. to qualify for Roll. [Gener]al Nursing. Cyclists. Uniform pro[vided]. F.S.S, Holiday Allowance. Day off [weekl]y. Modern Home. Apply Superintendent, Watford District Nursing Association, Alexandra Road, Watford, Herts. (22)

[Que]en's Nurse or S.R.N. (resident) re[quire]d for general work. Cyclist. Rush[cliffe] Scale. Superintendent, 57, Montagu [Garde]ns, Wallington, Surrey. (377)

[Que]en's Nurses, two, wanted for Irvine [Rur]al and Maternity. Salary to scale. (continued in next column)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals :—

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee with emoluments, board, residence and laundry and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (121/11)

Apply by 20th January to County Superintendent, 18, Wellington Square, Ayr. (378)

Sister, S.R.N. (over 41 years of age) required by Middlesex County Council at Oxhey Grove, Oxhey Lane, Hatch End, Mx. (Home for 43 Women Chronics). Must be resident. Salary and conditions in accordance with the Rushcliffe reports. Unestablished staff. Application giving full details and experience, etc., to the Matron "D" at the above address. (289)

Sister (Registered sick children's nurse) required for evacuated Babies' Hostel, country near Cheltenham. Salary £110 p.a. Apply Matron, c/o Major Stacey, J.P., Temple Guiting, Gloucester. (316)

Temporary Tuberculosis Nurse required by Essex County Council for Ilford Dispensary. Salary in accordance with the Second Report of the Rushcliffe Committee. Forms of application obtainable from the Clerk of the County Council, County Hall, Chelmsford. Last date for the receipt of applications, 31st January, 1944. Applicants must not be persons to whom the Employment of Women (Control of Engagement) Order, applies. (395)

Welfare Supervisor required by large engineering factory in the Midlands. Nursing experience desired but not essential Reply stating age and experience to Box 317, the "Nursing Times," St. Martin's Street, London, W.C.2. (317)

Wanted, State-registered **Nurse** for alternate day and night duty. Small Cottage Hospital. Housekeeping experience preferred. Rushcliffe scales. Apply, Matron, South Molton & District Cottage Hospital, South Molton. (312)

Wanted, a **Lady Nurse Attendant** for a paralysed man Must be able to lift, and over registration age. Apply to Miss Smith, Northlands, Streatley, Berks. (354)

Trained and **Assistant Nurse** required. Good salary. Apply Matron, Central Spa Nursing Home, Cheltenham. (321)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Fully qualified **Working Matron** required for Cottage Hospital, Tarporley, Cheshire. Considerable surgical work. Rushcliffe scale Apply Mrs. Brooks, Sandymere, Tarporley. (114)

Junior Ward Sister, S.R.N., required. Salary £130. Apply with references. "Matron," St. Catherine's Home for Incurables, Manningham, Bradford. (280)

Queen's.—Two S.R.N.s required wishing to qualify for the Queen's Roll. New Scale of salary paid. Cyclists. F.S.S. **Queen's Nurse** required for General Nursing in the Central Home. Cyclist. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (33)

Queen's. State-registered Nurses required to qualify for the Queen's Roll. F.S.S. and holiday allowance. Apply, Superintendent, Essex County Nurses Training Home, Beachcroft Road, Leytonstone, E.11. (3)

Queen's Nurse required for Pre-School clinic. Also State-registered nurse to qualify for roll. (Cyclist preferred). Rushcliffe scale salary and F.S.S. in both cases. Apply Superintendent, Kensington District Nursing Association, 1 Bedford Gardens, W.8. (35)

Queen's. Vacancies for fully trained Nurses as **Candidates.** Rushcliffe salaries and allowances. Apply: Superintendent, 11 Elm Grove Road, Exeter. (103)

Queen's Nurse wanted for Marnoch, Banffshire; double district; separate lodgings provided; motorist and cyclist required; combined duties undertaken. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (351)

QUEEN'S NURSES WANTED

Taunton, Somerset. Superintendent (immediate vacancy). Maternity Home and district. General nursing and midwifery. Rushcliffe Scale salary.

Brighton. Second Assistant Superintendent Progressive nurse with Health Visitor's Certificate. Able and willing to train candidates. Post offers good experience in administrative work. Rushcliffe Scale salary.

Darlington. Assistant Superintendent required. Training Home for Queen's Nurses and Pupil Midwives. Good experience for further promotion. Rushcliffe scale salary.

Plymouth (Three Towns). Part 2 Midwifery Training Home. Training Midwife; excellent experience. Cyclist.

Astwood Bank, Worcs. Single district, combined duties. Auto-cyclist. Rooms.

Bosham, Sussex. Double district, one required for Fishbourne area. Combined duties. Cyclist. Comfortable rooms available, unfurnished house in view. Rushcliffe salary.

Bury, West Sussex. Single district. Combined duties. Motorist. Furnished cottage.

Cirencester, Glos. One required for staff. General nursing, midwifery. Cyclist, share comfortable furnished rooms.

Essex County Training Home, Leytonstone. One for staff. General nursing. Cyclist. Home.

Greater Ealing. Nurse for staff. General nursing. Cyclist. Home.

Holsworthy, Devon. Single district. General nursing and midwifery. Motorist, own living arrangements.

Leigh, Lancashire. General nursing, three employed, one required. Home, Cyclist. Rushcliffe Scale salary.

Otley & Wharfedale, West Riding. One of three. General nursing and midwifery. Rushcliffe Scale, share comfortable Home. Auto-cyclist or willing to learn.

Spetchley, near Worcester Single district. General nursing and midwifery. Motorist. Small cottage available.

Stedham, West Sussex. Single district, rural area. Combined duties. Motorist. Furnished cottage.

Stourport, Worcs. Three employed, one required. Combined duties. Cyclist. Scale salary, share accommodation.

Timperley, Cheshire. Two employed, one required. General nursing, midwifery. Good cyclist, comfortable flat, live separately.

Wembley, Middlesex General nurse for staff. Cyclist. Home.

BERKSHIRE

EMERGENCY STAFF REQUIRED

Buckland. Two employed, one required. Nurses live in different parts of district. Pleasant furnished rooms with attendance.

Eastbury. Furnished cottage provided.

Hagbourne & Harwell Double district, 2 nurses required. Unfurnished bungalow.

Hurst, nr, Reading. Furnished bungalow provided.

Newbury. For increase of staff. Seventh nurse required, live in Home.

Sonning. Nr, Reading. Unfurnished bungalow provided

The work includes midwifery, maternity, general nursing and health visiting. Cyclists, motorists or willing to learn. Federated Superannuation Scheme in force. Salaries according to Rushcliffe Scale.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (386)

Ward Sister, S.R.N. required for women's block. Sanatorium experience preferred. Uniform provided. Rushcliffe Scale of salaries adopted. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (366)

MIDWIFERY

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MATERNITY HOSPITAL AT LEEDS

HYDE TERRACE, LEEDS, 2 (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board Part I. Rushcliffe scale of salaries in force. Vacancies in January, April, July and October. For particulars apply Matron. (184)

SELLY OAK HOSPITAL,
BIRMINGHAM, 29

PUPIL MIDWIVES

Part I Midwifery. Six months' course. Salary £65 p.a. Apply to Matron. (333)

Now She MUST Carry On

War will not wait on woman's weakness, nor need any woman "go sick" on account of periodic pains and headaches. Just take one or two A-K Tablets and you will be able to carry on as usual

If you suffer from regular pain you must try A-K Tablets. They cost so little and bring such comfort that you owe it to yourself. They relieve pain in a few minutes and their effect is lasting. Join the thousands of women who have found A-K a safe, sure method of relieving periodic pain. Don't suffer another month. Get A-K Tablets to-day, and enjoy this freedom from pain.

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets and if you say A-K your chemist will know. 1/5 a box Including Tax).

FREE TO NURSES 'ASPRO'

Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' DOES NOT HARM THE HEART OR STOMACH

Made in England by ASPRO LTD., SLOUGH, Bucks.

If you have received one packet of 'ASPRO' free do not write for another. N.T

ASPRO

MIDWIFERY

(continued from previous page)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

CITY OF LONDON MATERNITY HOSPITAL.
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

IPSWICH COUNTY BOROUGH COUNCIL
Approved Training School for Part II of C.M.B. Examination.

Vacancies for **Pupil Midwives.** Salary in accordance with the Rushcliffe Scale. Apply to The Medical Officer of Health, Public Health Department, Elm Street, Ipswich.
January 3rd, 1944. (245)

MATERNITY NURSING ASSOCIATION
63-65, MYDDELTON SQUARE, E.C.1.

Midwifery Training School for Second Examination of the Central Midwives' Board. 1,038 district patients. Salary and conditions of service in accordance with the Rushcliffe Report.
For vacancies apply to the Matron (121/5)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.) wanted to train for Part I. of the C.M.B. Examination. Rushcliffe scale of salary. For scheme of training, apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (121/15)

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Midwifery Training. Vacancies Part I at Leamington Spa (Warneford Hospital), Part II at Kidderminster.

The Warwickshire C.N.A offers free training to State-registered Nurses. Uniform provided. Applicants will be required to serve as District Nurse Midwives for one year under W.C.N.A. after training. Salaries and allowances according to the Rushcliffe scale.

Apply, Miss Hall, 25 Clarendon Square, Leamington Spa. (355)

MALE NURSES

MIDDLESEX COUNTY COUNCIL

MALE NURSING STAFF

Applications are invited for the following appointments. Application forms and full particulars can be obtained from the Matron "D" of the Hospital at which appointment is desired. All appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds. Additional cost of living bonus paid.

MALE NURSES (General)

Salary £3 10s. per week. Annual increments of 2s. 6d. weekly up to a maximum of £4 per week may be considered. Required at :

Central Middlesex County Hospital, Park Royal, N.W.10.—S.R.N. (general) required.

Hillingdon County Hospital, near Uxbridge, Mx.—S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

West Middlesex County Hospital, Isleworth, Mx.—One of following qualifications required: S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. Certificate as fully trained nurse.

ASSISTANT MALE MENTAL NURSE

Salary £3 p.w.; annual increments 2s. 6d. weekly up to maximum of £3 15s. p.wk. may be considered. Required at :—

North Middlesex County Hospital, Edmonton, N.18.—Experience in mental and chronic nursing essential.

MALE NURSES (resident) required at **Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts.,** an Institution certified for the reception of mental defectives. Commencing wage £2 10s. p.w. rising by increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony. C. W. RADCLIFFE, Middlesex Guildhall, Clerk of the County Council, Westminster S.W.1 (392

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

CITY OF BIRMINGHAM
SORRENTO MATERNITY HOME,
15, Wake Green Road, Moseley, 13.
TRAINING SCHOOL FOR CENTRAL MIDWIVES BOARD—CERTIFICATE A., AND OBSTETRIC ANALGESIA CERTIFICATE

The courses at this Home are specially intended for pupils who desire, after completion of their training for Certificate "A" at this Maternity Home, to obtain Certificate "B" by taking the course for that purpose at the City Maternity Home, Heathfield Road. Other pupils will, however, be accepted if vacancies are available.

A personal interview and medical examination is essential before commencing duties.

Candidates will be given an opportunity of obtaining the Obstetric Analgesia Certificate, and special training in the care of premature infants is included in the course.

Vacancies occur—1st March, 1944.

Candidates (1) General State Registered Nurses—6 mths. training. 3 mths. service.

(2) Nurses other than General State Registered, holding one or other of the following certificates :—

(a) State Registered Fever Nurses Certificate.

(b) State Registered Sick Children's Nurse Certificate.

(c) State Preliminary General Nurses Certificate.—18 mths. training. 3 mths. service.

Salary according to the Rushcliffe Scale, *i.e.* :

(1) General S.R.N., £65 per annum plus £75 emoluments, during training. £100 per annum plus £90 emoluments, during service period.

(2) Other than General S.R.N.—£40 first year plus £75 emoluments ; £45 second year plus £75 emoluments, until passed 1st examination. £65 per annum plus £75 emoluments during service period.

Emoluments include—board, lodging, laundry and uniform (on loan).

Holidays : General S.R.N., 21 days with pay on completion of training and service. Other than General S.R.N., 14 days with pay each 6 months in 1st year ; 21 days with pay on completion of training and service.

Candidates proceed with Part II Training after gaining Part I Certificate and following on completion of three months' service.

Applications to Matron. (334)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Required immediately, good **Kitchenmaids** and **Wardmaids.** Apply, by letter or personally, to Matron. (12)

Res. and Non-Res. **MAIDS** (for day and night work) urgently required by MIDDLESEX COUNTY COUNCIL. Commencing salary according to age and experience; if res., from £30 to £60 p.a., with board, lodging, laundry and uniform provided; if non-res., from 22/- to 30/- p.w., uniform, laundry and meals on duty provided, plus war bonus. Established and pensionable staff; subject to medical examination. Also unestablished vacancies. Application forms obtainable from Matron "D.", Harefield County Sanatorium and Hospital, Harefield, Middx. (Women between 18-41 years apply Local Labour Exchange). (151)

A **Mother's Help** required daily for Hendon District. First baby expected mid-February. Husband in Forces. 29 Manor Hall, Avenue, N.W.4. (173)

Assistant Cook required. Applicants should be trained Cooks, who have had experience in cooking for numbers. Commencing salary £85 p.a. or according to experience. Uniform provided. Apply to Matron, Hertford County Hospital, Hertford. (248)

Non-res. **Assistant Cook** required by MIDDLESEX COUNTY COUNCIL. Must be experienced in cooking for large numbers and in use of modern kitchen equipment. Wages £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. plus war bonus. Indoor uniform, laundry and meals on duty. Established and pensionable staff, subject to medical examination. 48 hr. wk. at present. Application forms obtainable from Matron "D." CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10 (Women between 18/41 apply Local Labour Exchange.) (256)

ESSEX COUNTY HOSPITAL
COLCHESTER
(269 Beds)

Cook required early February, with Institutional experience. Salary £100 p.a. with board, residence and laundry. Apply to the Matron. (388)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAY'S INN ROAD, LONDON, W.C.1

Assistant Cook or good **Kitchenmaid** required. Salary according to experience. Apply Matron. (371)

MIDDLESEX COUNTY COUNCIL
HOUSEKEEPERS AT HOSPITALS

Applications invited for established appointments at:—
HILLINGDON COUNTY HOSPITAL, NR. UXBRIDGE, MX. (Resident)
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.
(Second housekeeper; non-resident)

Recognised housekeeping or domestic science certificate and experience in institutional cooking essential; certificate or diploma in dietetics an advantage for West Middx. appointment. Salary (both appointments) £130, by annual increments to £180 p.a. (plus current war bonus). Residential emoluments (or, if non-resident, additional £80 p.a. cash allowance and meals on duty) indoor uniform and laundry thereof provided. Medical examination required for superannuation purposes.

Note: State-registered Nurses qualified as Housekeeping Sisters under Rushcliffe Report are eligible and would receive war sisters salary plus £20 p.a. (Hillingdon) or 10 p.a. (West Middx.), but would not be regarded as holding nursing appointments.

Application forms and full particulars from Matron "D," of hospital at which appointment is desired. Applicants must not be liable for National Service, and if not S.R.N. and under 41 years, apply through Labour Exchange.

C. W. RADCLIFFE,
Clerk of the County Council. (288)

Experienced **Housemaid** required for Matron's and Sisters' Home of Hospital 20 miles north of London. Own bedroom. Good salary and off duty time. Apply Box No. 375, the "Nursing Times," St. Martin's Street, London, W.C.2 (375)

Cook-General- or **Working Housekeeper** wanted. Good home and wages. Particulars to Moy, Tudor Close, Tiddington Road, Stratford-on-Avon. Phone 3062. (358)

CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10
HOUSEKEEPER

Applications invited for above appointment. Candidates must possess recognized housekeeping or domestic science certificate and have had experience in large hospital or institution. Salary £130 by annual increments to £180 per annum, with additional non-resident cash allowance of £80 p.a., indoor uniform, laundry thereof and meals on duty. Additional cost of living bonus. Established and pensionable staff, subject to medical examination. Application forms and full particulars from **Matron "D" of Hospital.** (Candidates between 18/41 years inclusive apply through labour exchange.

C. W. RADCLIFFE,
Clerk of the County Council. (390)

FOR SALE, Etc.

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H. C. MAURICE WILL
Medical Officer o

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